

3rd Quarter 2024 Market Environment

The Economy

- The US Federal Reserve (the Fed) shifted its policy stance during the quarter and cut the fed funds rate by 0.50% for the first time in four years to a range of 4.75%-5.00%. Capital markets celebrated the move after struggling to predict the pace and timing of future Fed actions earlier in the year. In its press release for the September meeting, the Fed continued to assert its stance on fighting inflation, while also inserting that the committee is strongly committed to "supporting maximum employment." Fed Chairman Jerome Powell signaled to the markets that the expectation is for the committee to shift to a more expansionary policy moving forward.
- The Fed's September "Dot Plot" showed revised expectations from a single 0.25% rate cut for the remainder of 2024 to a low-end estimate of a 4.25%-4.50% range. The dots also showed the target rate range decreasing below 4.00% in 2025.
- Growth in the US labor market continued in the third quarter, albeit at a slower pace than previous quarters with growth coming in at 527,000 new jobs. However, the strength of the labor market during the previous year was undermined by the large downward revision (818,000) on the trailing one-year statistic.

Equity (Domestic and International)

- US equity results were sharply higher for the quarter, which also saw a significant broadening of returns across both the style and capitalization spectrum. The S&P 500 Index rose a solid 5.9% for the quarter and the small-cap Russell 2000 Index posted a higher gain of 9.3%. This quarter not only saw a significant rotation from large-cap to small-cap stocks but also from growth stocks to value stocks as value indexes outpaced their growth counterparts.
- Large-cap equity benchmarks continue to represent top-heavy concentration among a limited number of stocks. As of quarter end, the top 10 stocks in the S&P 500 Index made up nearly 35% of the index.
- International stocks continued delivering positive results during the second quarter and US Dollar (USD) denominated results were further helped by a weakening USD. USD performance of international stocks surged past local currency (LCL) returns in most regions for the quarter, albeit to varying degrees.

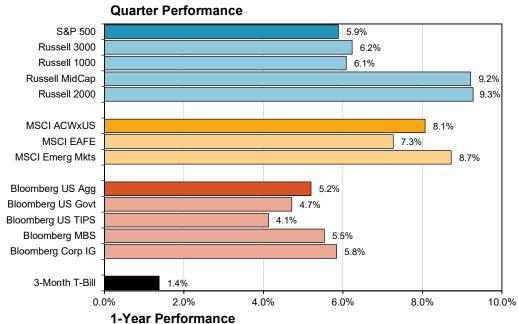
Fixed Income

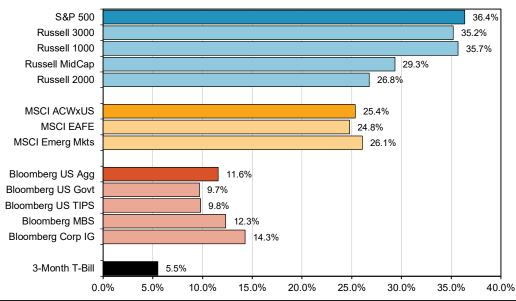
- Fixed-income markets traded higher during the quarter on the back of the Fed's policy shift as Treasury yields fell. The inverse relationship between prices and yields resulted in the Bloomberg US Aggregate Bond Index advancing 5.2%. The yield on the bellwether 10-year Treasury declined by 0.55% during the quarter.
- High-yield bonds slightly outperformed the Bloomberg US Aggregate Bond Index for the quarter, largely due to higher coupons and partly due to narrowing optionadjusted spreads (OAS) for the Bloomberg US High-Yield index.
- Global bonds outpaced the domestic benchmarks, with the Bloomberg Global Aggregate ex-US returning 8.5% for the quarter in USD terms. Global bond performance was boosted by a weakening USD during the quarter.

Market Themes

- Divergent monetary policies across regions led to increased volatility during the quarter. Most developed markets across the world kept rates at elevated levels as central banks continued their tight monetary stances. However, the Japanese Central Bank chose to raise its policy rates at the end of July, shortly before the Fed cut its policy rate in September. This divergence led to an unwinding of the systematic Yen carry trade, where investors quickly took action to cover short yen positions by taking down positions in various higher growth investments, including US equities. This subsequently led to a sharp decline in equity markets around the world in early August.
- Ongoing military conflicts in Ukraine and the Middle East, coupled with global economic uncertainty, continue to act as headwinds for international market results but they received a boost from the weakening USD. New escalations to existing conflicts have resulted in anticipated and unanticipated consequences. Domestic Defense companies have tended to trade higher on the news of developing escalations abroad while similarly putting upward pressure on oil prices and downward pressure on energy stocks as a result.

- Performance in the domestic equity markets was broadly positive after markets received a boost from the Fed's first rate cut in four years. Small-cap stocks outperformed their large-cap counterparts, with the Russell 2000 returning 9.3% versus a gain of 5.9% for the S&P 500. The all-cap Russell 3000, which is heavily weighted in its large-cap names, lagged the Russell 2000 Index by 3.1%, returning 6.2% for the quarter.
- International developed market equities realized similar results with both the MSCI ACWI ex US and MSCI EAFE indexes gaining during the quarter. The MSCI ACWI ex US Index posted a strong 8.1% for the quarter, while the MSCI EAFE Index returned a slightly lower 7.3%, both in USD terms. International emerging market (EM) equities were the best performing foreign segment, gaining 8.7% in for the quarter and outpacing their developed market counterparts. Much of the solid USD performance for EM can be attributed to the Far East index countries, particularly China, Taiwan, and Singapore.
- Broad fixed-income indexes added to their year-to-date results during the quarter, thanks in large part to the Fed's 0.50% rate cut on September 18th. The Bloomberg US Aggregate Index returned a solid 5.2% for the quarter. Investment-grade corporate bonds topped other US fixed-income sectors for the quarter, finishing with a return of 5.8%. The TIPS market, which is not part of the Aggregate Index, was the worst-performing bond benchmark during the quarter with a return of 4.1%, lagging the rest of the domestic fixed-income indexes.
- Large-cap US equity indexes built on their already massive returns over the trailing one-year period. The S&P 500 Index has gained 36.4%, while the Russell 1000 Index returned 35.7%. The weakest performing capitalization range of domestic equities for the year has been the small-cap Russell 2000 Index, which still posted a double-digit return of 26.8% over the last 12 months.
- Domestic bond indexes also produced strong, positive results for the year. Investment-grade corporate bonds continued to lead, returning an impressive 14.3% for the trailing one-year. The government bond index lagged for the year, but still returned a solid 9.7%.
- International markets also showcased healthy performance for the trailing oneyear period. The MSCI EM Index was the best international performer, returning 26.1%, while the MSCI EAFE and MSCI ACWI ex US indexes posted returns of 24.8% and 25.4%, respectively.

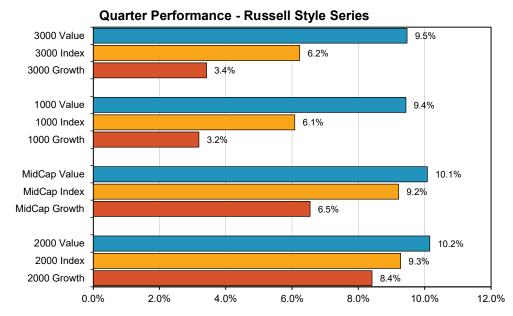


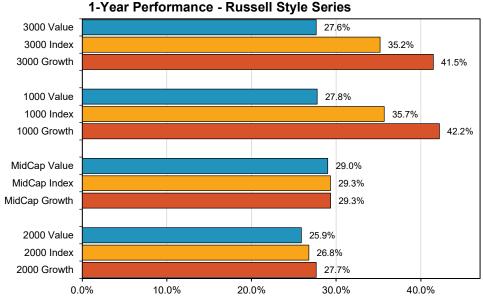


Source: Investment Metrics

- Domestic equity benchmarks posted strong absolute results across styles and market capitalization ranges. During the third quarter, value stocks outpaced their growth counterparts at each capitalization level for the first time since Q4 2022. The best-performing segment of the equity market was small-cap value, with the Russell 2000 Value Index advancing 10.2% for the quarter. Conversely, the large-cap growth Russell 1000 Growth Index produced the weakest relative equity performance, returning just 3.2%.
- The growth-oriented rally took a hiatus during the quarter with the broadest disparity visible in large-cap indexes. The Russell 1000 Value Index return of 9.4% surpassed the Russell 1000 Growth Index return by 6.2%. This quarter's results bucked the trend of large-cap growth stocks being the best-performing segment of the domestic equity market.

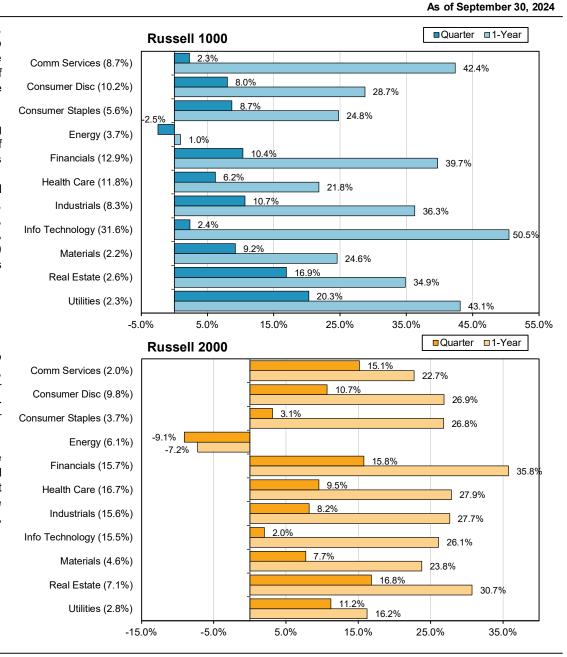
- This quarter's resurgence by the value indexes was not enough to bring them above growth indexes on a trailing one-year basis. The Russell 1000 Growth Index amassed a staggering 42.2%, leading the way among style and market capitalization classifications. Much of this strong performance has been attributable to the emergence of the "Magnificent 7" stocks (Alphabet, Amazon, Apple, Meta, Microsoft, Nvidia, and Tesla) which have dominated the large-cap core and growth indexes over the past several years. The 10 largest stocks in the Russell 1000 Index have contributed more than 50% of the index's total performance over the trailing 12-month period. The weakest performing index for the year was the Russell 2000 Value Index, which still posted an impressive 25.9%.
- The strength of growth sectors is evident in the chart with the broad-cap, large-cap, and small-cap benchmarks outpacing their value counterparts for the trailing one-year period. The gap between the Russell 1000 Growth Index and the Russell 1000 Value Index was in double-digits for the year, while the gaps for mid- and small-cap indexes were much narrower.





Source: Investment Metrics

- Economic sector performance was mostly positive during the third quarter, with 10 of the 11 economic sectors moving higher in both the large-cap and small-cap indexes. The quarter continued the previous trend in the domestic equities markets of broader participation in companies outside of the technology sector. Energy was the lone sector to slide during the quarter, posting a return of -2.5%.
- Third-quarter results for the large-cap benchmark added to already strong trailing one-year numbers, with all but one sector producing a return of greater than 20%. Similar to the quarter's results, the energy sector was the one to fall short, gaining just 1.0% over the trailing year. Of the 11 sectors, three (communication services, information technology, and utilities) were up by more than 40.0% for the past year. Financials, industrials, and real estate followed closely behind with gains of 39.7%, 36.3%, and 34.9%, respectively. Despite this strong sector performance, only five of the six leading sectors managed to outpace the Russell 1000 Index's return of 35.7%, which was lifted even higher by the strong results in the most heavily weighted sector, information technology.
- Small-cap stocks displayed similar strength, with 10 of the 11 small-cap economic sectors gaining value during the quarter. Real estate, financials, and communication services led the way with gains of more than 15% for the quarter. Similar to the large-cap benchmark, energy was the worst-performing sector for the quarter and produced the sole negative sector return, falling -9.1%.
- Small-cap stocks also had a strong performance for the trailing year. The same 10 small-cap sectors that advanced during the quarter moved higher over the trailing one-year period. Energy remains the weakest performing sector, with the most recent quarterly return dragging the sector's performance to -7.2% for the trailing year. Financials (up 35.8%), and seven other sectors earned more than 20%.



Source: Morningstar Direct

As a result of the GICS classification changes on 9/28/2018 and certain associated reporting limitations, sector performance represents backward looking performance for the prior year of each sector's current constituency, post creation of the Communication Services sector.

| Top 10 Weighted Stocks | | | | | | |
|--------------------------------|--------|-----------------|------------------|------------------------|--|--|
| Russell 1000 | Weight | 1-Qtr Return | 1-Year Return | Sector | | |
| Apple Inc | 6.4% | 10.8% | 36.8% | Information Technology | | |
| Microsoft Corp | 6.1% | -3.6% | 37.3% | Information Technology | | |
| NVIDIA Corp | 5.4% | -1.7% | 179.3% | Information Technology | | |
| Amazon.com Inc | 3.3% | -3.6% | 46.6% | Consumer Discretionary | | |
| Meta Platforms Inc Class A | 2.4% | 13.6% | 91.3% | Communication Services | | |
| Alphabet Inc Class A | 1.8% | -8.8% | 27.1% | Communication Services | | |
| Berkshire Hathaway Inc Class B | 1.6% | 13.1% | 31.4% | Financials | | |
| Alphabet Inc Class C | 1.6% | -8.7% | 27.1% | Communication Services | | |
| Broadcom Inc | 1.5% | 7.8% | 110.9% | Information Technology | | |
| Tesla Inc | 1.4% | 32.2% | 4.6% | Consumer Discretionary | | |

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|--|--------|-----------------|------------------|------------------------|--|--|--|--|
| | | | | | | | | |
| Top 10 Performing Stocks (by Quarter) | | | | | | | | |
| Russell 1000 | Weight | 1-Qtr Return | 1-Year Return | Sector | | | | |
| Exact Sciences Corp | 0.0% | 61.2% | -0.1% | Healthcare | | | | |
| Inspire Medical Systems Inc | 0.0% | 57.7% | 6.4% | Healthcare | | | | |
| AppLovin Corp Ordinary Shares - A | 0.1% | 56.9% | 226.7% | Information Technology | | | | |
| Doximity Inc Class A | 0.0% | 55.8% | 105.3% | Healthcare | | | | |
| Ubiquiti Inc | 0.0% | 52.7% | 55.3% | Information Technology | | | | |
| Vornado Realty Trust | 0.0% | 49.9% | 75.4% | Real Estate | | | | |
| GE Vernova Inc | 0.1% | 48.7% | N/A | Utilities | | | | |
| VF Corp | 0.0% | 48.5% | 15.5% | Communication Services | | | | |
| Palantir Technologies Inc Ordinary - A | 0.1% | 46.9% | 132.5% | Technology | | | | |
| SharkNinja Inc | 0.0% | 44.7% | 139.9% | Communication Services | | | | |

| Bottom 10 Performing Stocks (by Quarter) | | | | | | |
|--|--------|-----------------|------------------|------------------------|--|--|
| Russell 1000 | Weight | 1-Qtr Return | 1-Year Return | Sector | | |
| New Fortress Energy Inc Class A | 0.0% | -58.3% | -71.7% | Utilities | | |
| Wolfspeed Inc | 0.0% | -57.4% | -74.5% | Information Technology | | |
| Trump Media & Technology Group Corp | 0.0% | -50.9% | N/A | Communication Services | | |
| Super Micro Computer Inc | 0.0% | -49.2% | 51.8% | Information Technology | | |
| e.l.f. Beauty Inc | 0.0% | -48.3% | -0.7% | Consumer Staples | | |
| Celsius Holdings Inc | 0.0% | -45.1% | -45.2% | Consumer Staples | | |
| Moderna Inc | 0.1% | -43.7% | -35.3% | Health Care | | |
| DexCom Inc | 0.1% | -40.9% | -28.1% | Health Care | | |
| Advance Auto Parts Inc | 0.0% | -38.2% | -29.1% | Communication Services | | |
| Dollar General Corp | 0.0% | -35.7% | -18.6% | Consumer Staples | | |

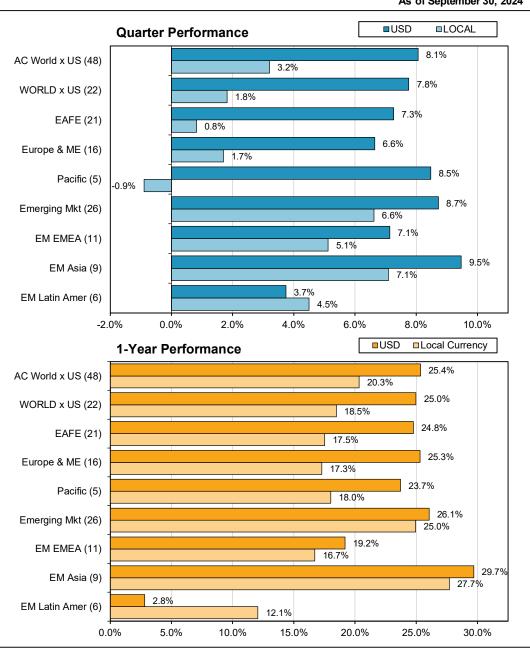
| Top 10 Weighted Stocks | | | | | | | |
|-------------------------------------|--------|-----------------|------------------|------------------------|--|--|--|
| Russell 2000 | Weight | 1-Qtr Return | 1-Year Return | Sector | | | |
| Vaxcyte Inc Ordinary Shares | 0.5% | 51.3% | 124.1% | Health Care | | | |
| FTAI Aviation Ltd | 0.5% | 29.1% | 281.0% | Industrials | | | |
| Insmed Inc | 0.4% | 9.0% | 189.1% | Health Care | | | |
| Sprouts Farmers Market Inc | 0.4% | 32.0% | 158.0% | Consumer Staples | | | |
| Fabrinet | 0.3% | -3.4% | 41.9% | Information Technology | | | |
| Applied Industrial Technologies Inc | 0.3% | 15.2% | 45.4% | Industrials | | | |
| Mueller Industries Inc | 0.3% | 30.5% | 100.0% | Industrials | | | |
| Fluor Corp | 0.3% | 9.6% | 30.0% | Industrials | | | |
| Ensign Group Inc | 0.3% | 16.3% | 55.1% | Health Care | | | |
| UFP Industries Inc | 0.3% | 17.5% | 29.6% | Industrials | | | |
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| Top 10 Performing Stocks (by Quarter) | | | | | | |
|---------------------------------------|--------|-----------------|------------------|------------------------|--|--|
| Russell 2000 | Weight | 1-Qtr Return | 1-Year Return | Sector | | |
| Lumen Technologies Inc Ordinary | 0.1% | 545.5% | 400.0% | Communication Services | | |
| CommScope Holding Co Inc | 0.0% | 396.7% | 81.8% | Information Technology | | |
| Capricor Therapeutics Inc | 0.0% | 218.9% | 344.7% | Health Care | | |
| Summit Therapeutics Inc Ordinary | 0.0% | 180.8% | 1071.1% | Health Care | | |
| Q32 Bio Inc | 0.0% | 148.6% | N/A | Health Care | | |
| Intuitive Machines Inc Ordinary - A | 0.0% | 143.9% | 120.5% | Industrials | | |
| IGM Biosciences Inc Ordinary | 0.0% | 140.8% | 98.1% | Health Care | | |
| Cassava Sciences Inc | 0.0% | 138.3% | 76.9% | Health Care | | |
| AST SpaceMobile Inc Ordinary - A | 0.1% | 125.2% | 588.2% | Communication Services | | |
| Biomea Fusion Inc | 0.0% | 124.4% | -26.6% | Health Care | | |

| Bottom 10 Performing Stocks (by Quarter) | | | | | | | |
|--|--------|-----------------|------------------|------------------------|--|--|--|
| Russell 2000 | Weight | 1-Qtr Return | 1-Year Return | Sector | | | |
| Conduit Pharmaceuticals Inc | 0.0% | -88.8% | -98.0% | Health Care | | | |
| HilleVax Inc | 0.0% | -87.8% | -86.9% | Health Care | | | |
| iLearningEngines Inc | 0.0% | -81.6% | N/A | Information Technology | | | |
| SolarMax Technology Inc | 0.0% | -80.8% | N/A | Industrials | | | |
| Verrica Pharmaceuticals Inc | 0.0% | -80.1% | -62.7% | Health Care | | | |
| Elevation Oncology Inc | 0.0% | -77.8% | -9.5% | Health Care | | | |
| Actinium Pharmaceuticals Inc | 0.0% | -74.6% | -68.2% | Health Care | | | |
| Renovaro Inc | 0.0% | -72.4% | -89.2% | Health Care | | | |
| B. Riley Financial Inc | 0.0% | -70.2% | -86.1% | Financials | | | |
| ALX Oncology Holdings Inc Ordinary | 0.0% | -69.8% | -62.1% | Health Care | | | |

Source: Morningstar Direct

- Results in USD terms among the headline international equity indexes were sharply higher during the quarter, echoing the performance of major domestic equity benchmarks. The weakening USD relative to many major currencies during the quarter was a tailwind for the USD performance of most regional benchmarks' returns. The developed-market MSCI EAFE Index returned a muted 0.8% in LCL terms but rose 7.3% in USD terms. The MSCI Emerging Markets Index was the best-performing broad index, climbing 8.7% in USD and 6.6% in LCL terms for the quarter.
- Latin America lagged other regions during the quarter in USD terms, posting a return of 3.7%. Weakening currencies in the region put pressure on performance, making it the only region with USD performance that lagged LCL currency performance. The MSCI Pacific benchmark was the only regional benchmark to deliver negative performance in LCL teams (-0.9%), but USD weakness led to an 8.5% positive return in USD terms. Regional LCL currency performance struggles were led by the unwinding of the carry trade in the Japanese equity markets in early August which carried over to neighboring Pacific countries and US markets.
- China, which is the most heavily weighted country in the emerging market index, continued its rebound during the quarter posting a 23.5% gain in USD terms. Recently announced government stimulus for the Chinese economy helped lift equity markets in the country during the quarter. The Chinese economy has yet to expand at its pre-pandemic rate of roughly 5.0% primarily due to troubles in its commercial property and banking sectors, which have created challenges for growth in the region.
- Much like domestic markets, trailing one-year results for international developed and emerging markets benchmarks were strongly positive. Higher USD versus LCL returns for most international benchmarks demonstrate the USD's relative weakness over the trailing one-year period.
- All broad and regional indexes were positive for the trailing 12 months in both USD and LCL terms. The EM Latin America index, where weakening local currencies dragged the region's double-digit LCL performance to a muted 2.8% in USD terms. MSCI Asia Index led the way with a return of 27.7% in LCL terms for the trailing year. The relative weakening of the USD during the period further boosted returns in the region to 29.7% in USD terms.



Source: MSCI Global Index Monitor (Returns are Net)

| MSCI - EAFE | Sector Weight | Quarter Return | 1-Year Return |
|------------------------|---------------|----------------|---------------|
| Communication Services | 4.3% | 11.5% | 27.1% |
| Consumer Discretionary | 11.0% | 4.8% | 14.4% |
| Consumer Staples | 8.7% | 10.6% | 10.9% |
| Energy | 3.6% | -5.8% | -2.1% |
| Financials | 20.6% | 10.4% | 36.0% |
| Health Care | 13.3% | 4.6% | 20.4% |
| Industrials | 17.3% | 9.4% | 33.8% |
| Information Technology | 8.7% | -2.4% | 35.6% |
| Materials | 6.8% | 10.7% | 24.0% |
| Real Estate | 2.2% | 17.3% | 27.6% |
| Utilities | 3.4% | 14.9% | 25.4% |
| Total | 100.0% | 7.3% | 24.8% |

| MSCI - ACWIXUS | Sector Weight | Quarter Return | 1-Year Return |
|------------------------|---------------|----------------|---------------|
| Communication Services | 5.6% | 13.6% | 26.3% |
| Consumer Discretionary | 11.3% | 11.5% | 20.4% |
| Consumer Staples | 7.4% | 10.5% | 11.1% |
| Energy | 5.0% | -1.7% | 7.2% |
| Financials | 22.5% | 11.4% | 33.2% |
| Health Care | 9.4% | 6.4% | 20.4% |
| Industrials | 13.8% | 8.7% | 30.5% |
| Information Technology | 12.8% | -1.6% | 38.3% |
| Materials | 7.1% | 9.4% | 18.8% |
| Real Estate | 1.9% | 16.9% | 23.5% |
| Utilities | 3.2% | 13.4% | 27.7% |
| Total | 100.0% | 8.1% | 25.4% |

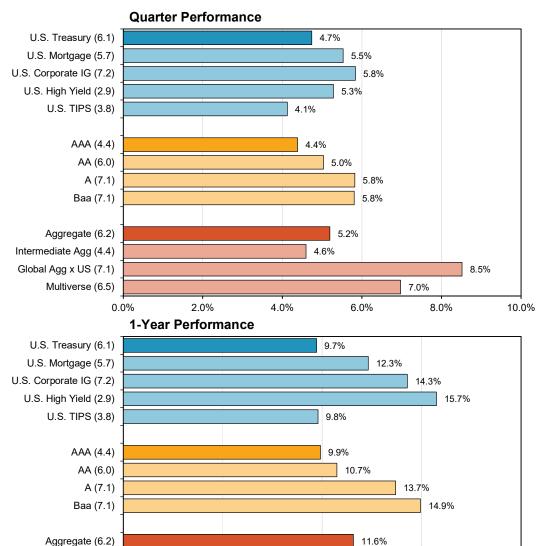
| MSCI - Emerging Mkt | Sector Weight | Quarter Return | 1-Year Return |
|------------------------|---------------|----------------|---------------|
| Communication Services | 9.4% | 15.6% | 26.2% |
| Consumer Discretionary | 14.0% | 25.0% | 31.9% |
| Consumer Staples | 5.2% | 11.1% | 9.6% |
| Energy | 4.8% | -0.4% | 17.4% |
| Financials | 22.8% | 10.4% | 26.5% |
| Health Care | 3.6% | 22.9% | 20.5% |
| Industrials | 6.8% | 7.0% | 19.9% |
| Information Technology | 22.2% | -2.6% | 40.3% |
| Materials | 6.6% | 5.5% | 5.5% |
| Real Estate | 1.6% | 14.8% | 10.8% |
| Utilities | 2.9% | 9.3% | 35.5% |
| Total | 100.0% | 8.7% | 26.1% |

| Country | MSCI-EAFE Weight | MSCI-ACWIxUS Weight | Quarter Return | 1- Year Return |
|---------------------------|---------------------|------------------------|-------------------|-------------------|
| Japan | 22.3% | 14.0% | 5.7% | 21.6% |
| United Kingdom | 14.7% | 9.3% | 7.9% | 23.3% |
| France | 11.4% | 7.1% | 7.7% | 16.4% |
| Switzerland | 9.9% | 6.2% | 8.5% | 21.6% |
| Germany | 9.0% | 5.7% | 10.7% | 32.1% |
| Australia | 7.8% | 4.9% | 11.5% | 31.6% |
| Netherlands | 4.8% | 3.0% | -4.5% | 38.7% |
| Denmark | 3.4% | 2.1% | -10.3% | 24.5% |
| Sweden | 3.4% | 2.1% | 8.4% | 35.8% |
| Italy | 2.7% | 1.7% | 8.6% | 34.4% |
| Spain | 2.8% | 1.8% | 13.7% | 35.9% |
| Hong Kong | 2.0% | 1.3% | 24.4% | 14.8% |
| Singapore | 1.5% | 0.9% | 17.6% | 33.9% |
| inland | 1.0% | 0.7% | 8.1% | 16.5% |
| Belgium | 1.0% | 0.6% | 15.3% | 25.9% |
| srael | 0.8% | 0.5% | 12.4% | 32.4% |
| Norway | 0.6% | 0.4% | 2.1% | 4.5% |
| reland | 0.3% | 0.2% | 13.9% | 38.6% |
| Portugal | 0.2% | 0.1% | 8.7% | 11.3% |
| Austria | 0.2% | 0.1% | 8.7% | 28.3% |
| New Zealand | 0.2% | 0.1% | 5.6% | 20.1% |
| Total EAFE Countries | 100.0% | 62.7% | 7.3% | 24.8% |
| Canada | 100.070 | 7.7% | 12.0% | 26.8% |
| Total Developed Countries | | 70.4% | 7.8% | 25.0% |
| | | | | |
| China | | 8.2% | 23.5% | 23.9% |
| ndia - | | 5.8% | 7.3% | 40.3% |
| Гаiwan | | 5.2% | 0.5% | 52.7% |
| Korea | | 3.1% | -5.6% | 9.3% |
| Brazil | | 1.4% | 7.1% | 2.6% |
| Saudi Arabia | | 1.1% | 5.3% | 11.2% |
| South Africa | | 0.9% | 16.1% | 36.7% |
| Mexico . | | 0.6% | -3.4% | -3.4% |
| ndonesia | | 0.5% | 15.3% | 5.2% |
| Malaysia | | 0.4% | 20.5% | 35.6% |
| Γhailand | | 0.4% | 28.9% | 17.0% |
| United Arab Emirates | | 0.3% | 12.0% | 6.4% |
| Poland | | 0.3% | -3.9% | 45.7% |
| Гurkey | | 0.2% | -12.6% | 6.8% |
| Qatar | | 0.2% | 10.6% | 11.2% |
| Kuwait | | 0.2% | 3.7% | 8.9% |
| Philippines | | 0.2% | 21.7% | 22.7% |
| Greece | | 0.1% | 10.4% | 31.3% |
| Chile | | 0.1% | 5.3% | 5.8% |
| Peru | | 0.1% | 7.9% | 57.4% |
| Hungary | | 0.1% | 6.3% | 36.4% |
| Czech Republic | | 0.0% | 5.1% | 7.7% |
| Colombia | | 0.0% | -0.9% | 25.4% |
| Egypt | | 0.0% | 12.3% | -7.3% |
| Total Emerging Countries | | 29.6% | 8.7% | 26.1% |
| Total ACWIxUS Countries | | 100.0% | 8.1% | 25.4% |

Source: Morningstar Direct, MSCI Global Index Monitor (Returns are Net in USD)

As a result of the GICS classification changes on 9/28/2018 and certain associated reporting limitations, sector performance represents backward looking performance for the prior year of each sector's current constituency, post creation of the Communication Services sector.

- Domestic fixed-income markets advanced during the third quarter. Although the Federal Reserve began to unwind its tight monetary policy stance that began in 2022 during the quarter, yields remained elevated. On September 18, the Fed reduced its target policy rate by 0.50%, a move that was celebrated in a performance boost by equity and bond markets alike.
- After a muted first half of 2024, which held the Bloomberg US Aggregate Bond Index slightly negative for the year, the index posted its best quarterly performance year-to-date, climbing 5.2% during the third quarter. Performance across the investment-grade index's segments was more favorable in the credit sectors, with the corporate investment-grade index rising 5.8%, outpacing the government and mortgage-backed-securities sectors. Lower quality issues also performed better, with A and BAA components of the index outpacing higher quality issues during the quarter.
- High Yield bonds underperformed investment grade issues as interest rates declined primarily due to the high-yield benchmark's lower duration. Despite their lower duration, below-investment grade issues continued to rise, posting a return of 5.3% for the quarter. The Bloomberg Global Aggregate ex-US Index outperformed all broad-market domestic indexes with a return of 8.5% for the quarter, aided by a weakening USD.
- Over the trailing one-year period, the Bloomberg US Aggregate Bond Index posted a solid 11.6% return. The benchmark's sub-components also posted positive performance over the trailing 12 months with the Bloomberg US Corporate Investment Grade Index rising a strong 14.3% and the US Mortgage Index returning 12.3%. US TIPS, which are excluded from the Bloomberg US Aggregate Bond Index, returned 9.8% for the trailing year.
- Among credit qualities, lower-quality issues (both within investment grade and below investment grade) have outperformed higher-quality bonds due to higher yields and credit spread compression over the last year. Higher yields mean larger coupon payments as well as greater sensitivity to changes in credit spreads, which narrowed. High-yield bonds have enjoyed a healthy 15.7% gain for the trailing year.
- The Bloomberg Global Aggregate ex-US Index moderately outpaced its domestic counterpart, the Bloomberg US Aggregate Bond Index, by 0.7% during the trailing year.



10.4%

10.0%

12.3%

12.2%

15.0%

20.0%

Intermediate Agg (4.4)

Global Agg x US (7.1)

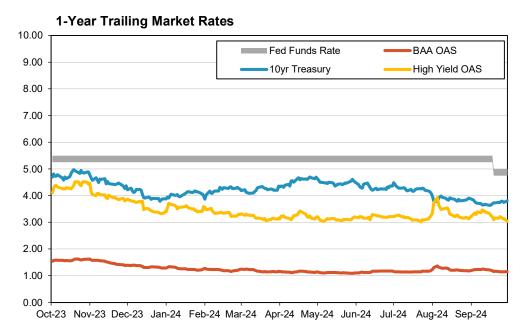
Multiverse (6.5)

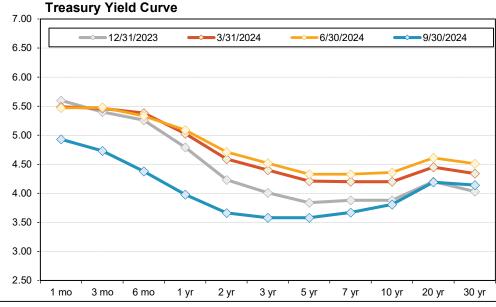
0.0%

5.0%

Source: Bloomberg

- The gray band across the graph illustrates the fed funds target rate range over the last 12 months. During the third guarter, the Federal Open Market Committee (FOMC) cut its policy rates by 0.50%, to a range of 4.75-5.00%. The last rate increase occurred at the FOMC's July 2023 meeting, and this was the first rate cut since March of 2020. With inflation declining and unemployment remaining largely stable, the Fed appears to be pivoting from a tight monetary policy stance. The most recent FOMC press release continued to emphasize economic data-dependent outcomes while placing renewed emphasis on the second part of the committee's dual mandate: full employment. The CME FedWatch tool, which forecasts rates based on fed fund futures pricing, showed a greater than 80% probability of a 0.25% rate decrease at the FOMC November meeting at the time of this writing. Fed officials and market participants continue to express concern that leaving rates at their current elevated levels for an extended period could tip the US economy into a recession. However, inflation remains above the FOMC's long-term 2.0% target level.
- The yield on the US 10-year Treasury (blue line of the top chart) fell roughly 0.55% during the quarter, attributable to Fed policy decisions and expectations of future rate actions. The bellwether benchmark rate opened the quarter at a yield of 4.36% and finished September at a yield of 3.81%. The 10-year Treasury benchmark's rate peaked in October 2023, cresting at a yield of just under 5.00% before pulling back during the remainder of the year.
- The red line in the top chart shows the option-adjusted spread (OAS) for BAA-rated corporate bonds. This measure quantifies the additional yield premium investors require to purchase and hold non-US Treasury issues with the lowest investment grade rating. During the quarter, the yield spread was relatively stable, beginning July at 1.18% and finishing September at 1.16%. High-yield OAS spreads (represented by the yellow line in the top chart) have also remained relatively unchanged, despite a sharp spike in early August spurred by an unwinding of the Yen carry trade. The high-yield OAS fell 0.18% over the quarter from 3.21% to 3.03%. The spread measure's relative stability over the trailing year results from steady economic growth, stable monetary policy, and falling inflation readings.
- The lower graph provides a snapshot of the US Treasury yield curve at the end of each of the last four quarters. For the first time since July 2022, the quarter-end yield on the 10-year Treasury was higher relative to the two-year Treasury. The yield curve has been inverted for each of the previous three quarter-end readings on the graph and for much of the last two years. This 2-10-year yield curve inversion is a common heuristic used to foretell a pending recession environment.





Source: US Department of Treasury, FRED (Federal Reserve of St. Louis)

CME FedWatch Tool - CME Group

Effective Federal Funds Rate - FEDERAL RESERVE BANK of NEW YORK (newyorkfed.org)

ICE BofA US High Yield Index Option-Adjusted Spread (BAMLH0A0HYM2) | FRED | St. Louis Fed (stlouisfed.org)

When will the Federal Reserve start cutting interest rates? | J.P. Morgan Asset Management (jpmorgan.com)

U.S. Department of the Treasury

China's Economy Limps Into 2024 - WSJ Support Site - Global Index Lens: Index Returns - MSCI

Federal Reserve issues FOMC statement

Yen drops to 38-year low, U.S. dollar slumps after weak data (cnbc.com)

U.S. job growth revised down by the most since 2009. Why this time is different (cnbc.com)

The Fed - Meeting calendars and information (federalreserve.gov)

The Federal Reserve's latest dot plot, explained - and what it says about interest rates | Bankrate

Top 25 Stocks in the S&P 500 By Index Weight for July 2024 (investopedia.com)

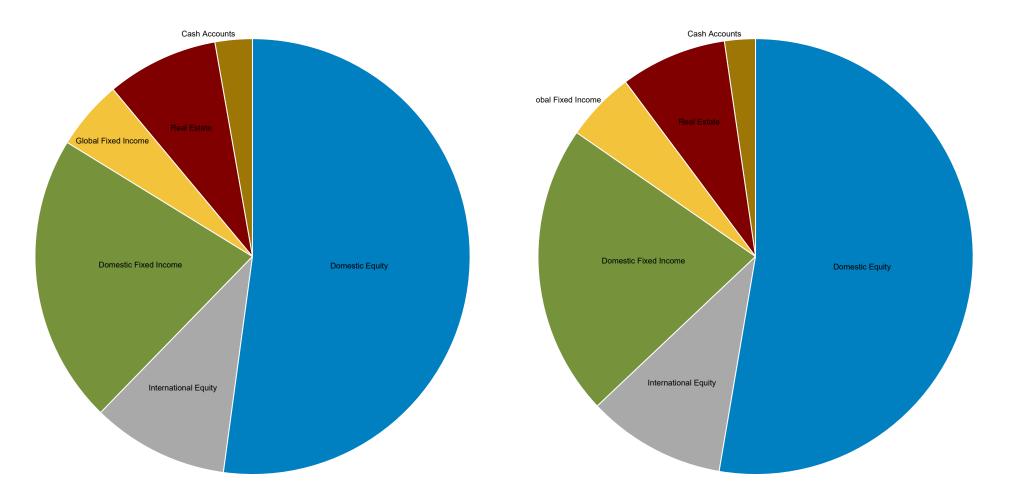
Fed's Jerome Powell Declares 'Time Has Come' for Interest-Rate Cuts - WSJ

Why Chinese banks are now vanishing (economist.com)

Fed rate cut: Here's what changed in the central bank's statement (cnbc.com)

10-Year Treasury Constant Maturity Minus 2-Year Treasury Constant Maturity (T10Y2Y) | FRED | St. Louis Fed (stlouisfed.org)

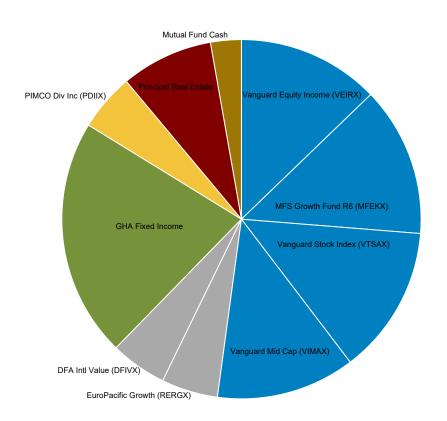
Jun-2024 : \$34,815,122 Sep-2024 : \$36,463,762

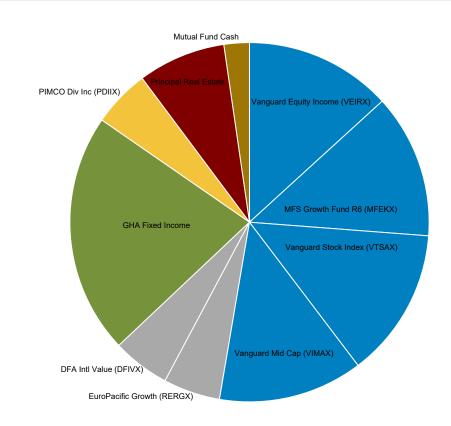


| Allocation | Allocation | | | | | |
|-----------------------|--------------|------------|-----------------------|--------------|------------|--|
| | Market Value | Allocation | | Market Value | Allocation | |
| ■ Domestic Equity | 18,152,919 | 52.1 | Domestic Equity | 19,208,939 | 52.7 | |
| International Equity | 3,536,464 | 10.2 | International Equity | 3,752,060 | 10.3 | |
| Domestic Fixed Income | 7,476,303 | 21.5 | Domestic Fixed Income | 7,898,660 | 21.7 | |
| Global Fixed Income | 1,793,184 | 5.2 | Global Fixed Income | 1,883,726 | 5.2 | |
| ■ Real Estate | 2,890,218 | 8.3 | ■ Real Estate | 2,883,634 | 7.9 | |
| Cash Accounts | 966,034 | 2.8 | Cash Accounts | 836,742 | 2.3 | |

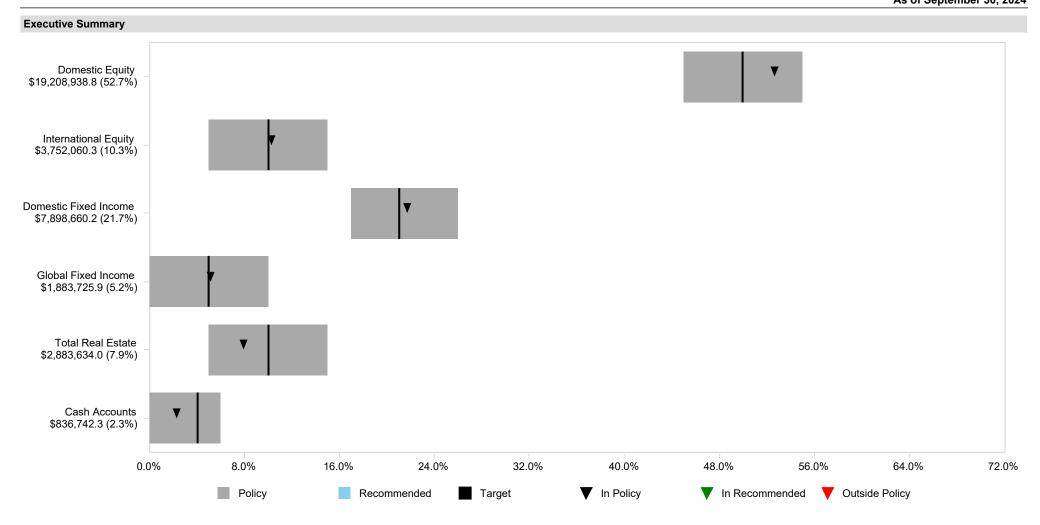
As of September 30, 2024

Jun-2024 : \$34,815,122 Sep-2024 : \$36,463,762

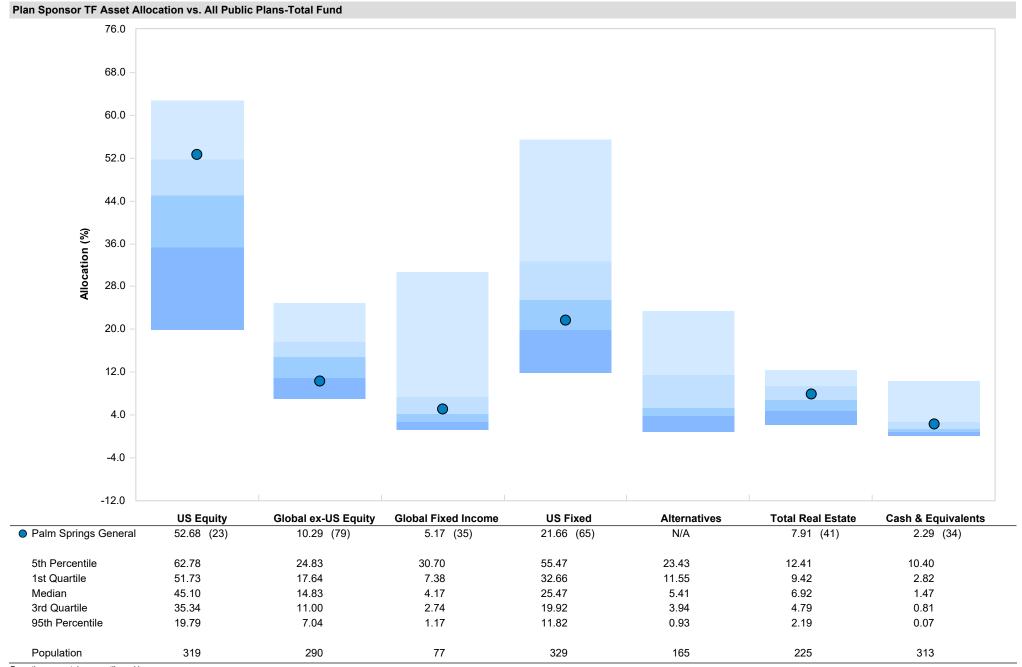




| Allocation | | | Allocation | | |
|--------------------------------|--------------|------------|--------------------------------|--------------|------------|
| | Market Value | Allocation | | Market Value | Allocation |
| Vanguard Equity Income (VEIRX) | 4,451,597 | 12.8 | Vanguard Equity Income (VEIRX) | 4,823,216 | 13.2 |
| MFS Growth Fund R6 (MFEKX) | 4,693,906 | 13.5 | MFS Growth Fund R6 (MFEKX) | 4,733,470 | 13.0 |
| Vanguard Stock Index (VTSAX) | 4,657,769 | 13.4 | Vanguard Stock Index (VTSAX) | 4,912,551 | 13.5 |
| Vanguard Mid Cap (VIMAX) | 4,349,647 | 12.5 | Vanguard Mid Cap (VIMAX) | 4,739,703 | 13.0 |
| EuroPacific Growth (RERGX) | 1,769,401 | 5.1 | EuroPacific Growth (RERGX) | 1,865,195 | 5.1 |
| ■ DFA Intl Value (DFIVX) | 1,767,063 | 5.1 | ■ DFA Intl Value (DFIVX) | 1,886,866 | 5.2 |
| ■ GHA Fixed Income | 7,476,303 | 21.5 | GHA Fixed Income | 7,898,660 | 21.7 |
| PIMCO Div Inc (PDIIX) | 1,793,184 | 5.2 | PIMCO Div Inc (PDIIX) | 1,883,726 | 5.2 |
| ■ Principal Real Estate | 2,890,218 | 8.3 | ■ Principal Real Estate | 2,883,634 | 7.9 |
| Mutual Fund Cash | 966,034 | 2.8 | ■ Mutual Fund Cash | 836,742 | 2.3 |
| ■ Village | - | 0.0 | ■ Village | - | 0.0 |



| Asset Allocation Compliance | | | | |
|-----------------------------|---------------------------|---------------------------|---------------------------|--------------------------|
| | Minimum Allocation (%) | Maximum Allocation (%) | Current Allocation (%) | Target Allocation (%) |
| Cash Accounts | 0.0 | 6.0 | 2.3 | 4.0 |
| Global Fixed Income | 0.0 | 10.0 | 5.2 | 5.0 |
| International Equity | 5.0 | 15.0 | 10.3 | 10.0 |
| Total Real Estate | 5.0 | 15.0 | 7.9 | 10.0 |
| Domestic Fixed Income | 17.0 | 26.0 | 21.7 | 21.0 |
| Domestic Equity | 45.0 | 55.0 | 52.7 | 50.0 |
| Total Fund Composite | N/A | N/A | 100.0 | 100.0 |

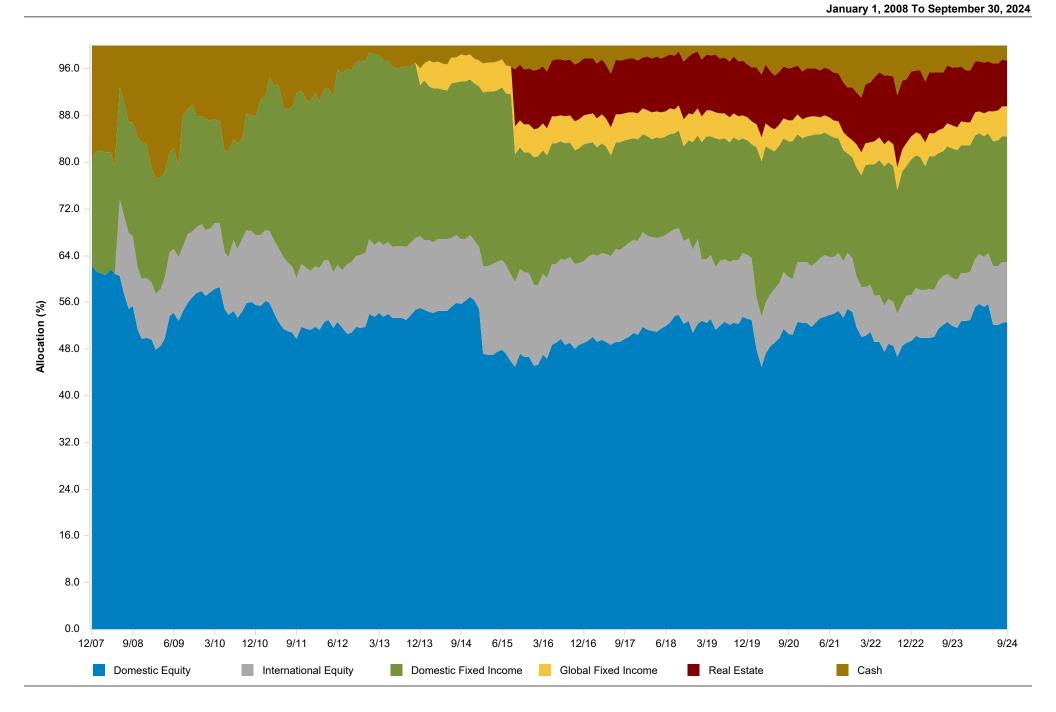


Parentheses contain percentile rankings.

Palm Springs General Employees' Pension Plan Asset Allocation History by Portfolio

As of September 30, 2024

| | Sep-2 | 024 | Jun-2 | 024 | Mar-2 | 024 | Dec-2 | 023 | Sep-2 | 023 |
|------------------------------------|------------|--------|------------|--------|------------|--------|--------------|--------|-------------|--------|
| | (\$) | % | (\$) | % | (\$) | % | (\$) | % | (\$) | % |
| Total Equity | 22,960,999 | 62.97 | 21,689,384 | 62.30 | 22,156,922 | 64.20 | 20,194,157 | 60.97 | 18,424,462 | 60.26 |
| Domestic Equity | 19,208,939 | 52.68 | 18,152,919 | 52.14 | 19,251,973 | 55.78 | 17,484,063 | 52.79 | 15,879,543 | 51.94 |
| Vanguard Equity Income Adm (VEIRX) | 4,823,216 | 13.23 | 4,451,597 | 12.79 | 4,909,766 | 14.23 | 4,554,039 | 13.75 | 4,178,922 | 13.67 |
| Vanguard Mid Cap Index (VIMAX) | 4,739,703 | 13.00 | 4,349,647 | 12.49 | 4,591,964 | 13.31 | 4,273,875 | 12.90 | 3,826,414 | 12.52 |
| Vanguard Stock Index (VTSAX) | 4,912,551 | 13.47 | 4,657,769 | 13.38 | 5,152,595 | 14.93 | 4,700,420 | 14.19 | 4,208,767 | 13.77 |
| MFS Growth Fund R6 (MFEKX) | 4,733,470 | 12.98 | 4,693,906 | 13.48 | 4,597,649 | 13.32 | 3,955,729 | 11.94 | 3,665,440 | 11.99 |
| International Equity | 3,752,060 | 10.29 | 3,536,464 | 10.16 | 2,904,948 | 8.42 | 2,710,093 | 8.18 | 2,544,920 | 8.32 |
| EuroPacific Growth (RERGX) | 1,865,195 | 5.12 | 1,769,401 | 5.08 | 1,421,831 | 4.12 | 1,323,365 | 4.00 | 1,242,560 | 4.06 |
| DFA Intl Value (DFIVX) | 1,886,866 | 5.17 | 1,767,063 | 5.08 | 1,483,118 | 4.30 | 1,386,729 | 4.19 | 1,302,360 | 4.26 |
| Total Fixed Income | 9,782,386 | 26.83 | 9,269,487 | 26.62 | 8,541,917 | 24.75 | 8,602,653 | 25.97 | 8,035,285 | 26.28 |
| | -, - , | | ·, ··, · | | -,- ,- | | - , , | | - ,, | |
| Domestic Fixed Income | 7,898,660 | 21.66 | 7,476,303 | 21.47 | 7,206,338 | 20.88 | 7,284,671 | 21.99 | 6,812,529 | 22.28 |
| GHA Fixed Income | 7,898,660 | 21.66 | 7,476,303 | 21.47 | 7,206,338 | 20.88 | 7,284,671 | 21.99 | 6,812,529 | 22.28 |
| Global Fixed Income | 1,883,726 | 5.17 | 1,793,184 | 5.15 | 1,335,579 | 3.87 | 1,317,982 | 3.98 | 1,222,756 | 4.00 |
| PIMCO Diversified Income (PDIIX) | 1,883,726 | 5.17 | 1,793,184 | 5.15 | 1,335,579 | 3.87 | 1,317,982 | 3.98 | 1,222,756 | 4.00 |
| Total Real Estate | 2,883,634 | 7.91 | 2,890,218 | 8.30 | 2,918,311 | 8.46 | 2,978,968 | 8.99 | 3,050,652 | 9.98 |
| Total Real Estate | 2,003,034 | 7.31 | 2,090,210 | 0.30 | 2,910,311 | 0.40 | 2,970,900 | 0.55 | 3,030,032 | 3.30 |
| Principal Real Estate | 2,883,634 | 7.91 | 2,890,218 | 8.30 | 2,918,311 | 8.46 | 2,978,968 | 8.99 | 3,050,652 | 9.98 |
| | | | | | | | | | | |
| Mutual Fund Cash | 836,742 | 2.29 | 966,034 | 2.77 | 894,710 | 2.59 | 1,345,709 | 4.06 | 1,062,524 | 3.48 |
| Total Fund Composite | 36,463,762 | 100.00 | 34,815,122 | 100.00 | 34,511,860 | 100.00 | 33,121,487 | 100.00 | 30,572,923 | 100.00 |



Palm Springs General Employees' Pension Plan Financial Reconciliation

1 Quarter Ending September 30, 2024

| Total Equity Domestic Equity | 21,689,384 18,152,919 | -59,583 | - | | | | | Gain/Loss | 09/30/2024 |
|------------------------------------|--------------------------|---------|--------|----------|--------|---------|---------|-----------|---|
| Domestic Equity | 18,152,919 | | | - | - | • | 89,169 | 1,242,029 | 22,960,999 |
| | | -59,583 | _ | _ | - | _ | 69,986 | 1,045,617 | 19,208,939 |
| Vanguard Equity Income Adm (VEIRX) | 4,451,597 | , - | - | - | _ | - | 30,957 | 340,662 | 4,823,216 |
| MFS Growth Fund R6 (MFEKX) | 4,693,906 | -11,292 | - | - | _ | - | 7,133 | 43,722 | 4,733,470 |
| Vanguard Mid Cap Index (VIMAX) | 4,349,647 | -16,908 | - | - | - | - | 16,908 | 390,055 | 4,739,703 |
| Vanguard Stock Index (VTSAX) | 4,657,769 | -31,383 | - | - | - | - | 14,988 | 271,177 | 4,912,551 |
| International Equity | 3,536,464 | - | - | - | - | - | 19,183 | 196,412 | 3,752,060 |
| EuroPacific Growth (RERGX) | 1,769,401 | - | - | - | - | - | - | 95,794 | 1,865,195 |
| DFA Intl Value (DFIVX) | 1,767,063 | - | - | - | - | - | 19,183 | 100,619 | 1,886,866 |
| Total Fixed Income | 9,269,487 | 4,672 | - | - | -4,672 | - | 80,534 | 432,365 | 9,782,386 |
| Domestic Fixed Income | 7,476,303 | 4,672 | _ | _ | -4,672 | _ | 56,319 | 366,038 | 7,898,660 |
| GHA Fixed Income | 7,476,303 | 4,672 | _ | _ | -4,672 | | 56,319 | 366,038 | 7,898,660 |
| GIATIXED INCOME | 7,470,000 | 4,012 | _ | _ | -4,072 | _ | 30,313 | 300,030 | 7,030,000 |
| Global Fixed Income | 1,793,184 | - | - | - | - | - | 24,215 | 66,327 | 1,883,726 |
| PIMCO Diversified Income (PDIIX) | 1,793,184 | - | - | - | - | - | 24,215 | 66,327 | 1,883,726 |
| Total Real Estate | 2,890,218 | - | - | - | - | - | | -6,583 | 2,883,634 |
| Principal Real Estate | 2,890,218 | - | - | _ | - | - | - | -6,583 | 2,883,634 |
| | _, _ , | | | | | | | 5,525 | _,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |
| Cash Accounts | | | | | | | | | |
| Mutual Fund Cash | 966,034 | 59,583 | - | -200,000 | - | - | 11,125 | - | 836,742 |
| Village | - | -4,672 | 19,199 | - | - | -14,527 | - | - | - |
| Total Fund Composite | 34,815,122 | _ | 19,199 | -200,000 | -4,672 | -14,527 | 180,829 | 1,667,811 | 36,463,762 |

October 1, 2023 To September 30, 2024

| Total Equity | Other Expenses | Management Fees | Inc | ome Capital Gain/Loss | Market Value 09/30/2024 |
|---|-------------------|--------------------|-------------|--------------------------|-------------------------|
| Vanguard Equity Income Adm (VEIRX) 4,178,922 -425,000 - | - | - | 39 | 1,478 5,268,905 | 22,960,999 |
| Vanguard Equity Income Adm (VEIRX) 4,178,922 -425,000 - - - - - MFS Growth Fund R6 (MFEKX) 3,665,440 -416,597 - - - - - Vanguard Mid Cap Index (VIMAX) 3,826,414 -172,909 - - - - - Vanguard Stock Index (VTSAX) 4,208,767 -719,039 - - - - - International Equity 2,544,920 609,698 - - - - - EuroPacific Growth (RERGX) 1,242,560 309,698 - - - - - DFA Intl Value (DFIVX) 1,302,360 300,000 - - - - - Total Fixed Income 8,035,285 713,728 - - -13,728 - Domestic Fixed Income 6,812,529 263,728 - - -13,728 - Global Fixed Income 1,222,756 450,000 - - - - - Total Real Estate 3,050,652 - </td <td>-</td> <td>-</td> <td> 28</td> <td>3,007 4,774,933</td> <td>19,208,939</td> | - | - | 28 | 3,007 4,774,933 | 19,208,939 |
| MFS Growth Fund R6 (MFEKX) 3,665,440 -416,597 - </td <td>_</td> <td>-</td> <td> 138</td> <td>3,926 930,368</td> <td>4,823,216</td> | _ | - | 138 | 3,926 930,368 | 4,823,216 |
| Vanguard Stock Index (VTSAX) 4,208,767 -719,039 - <td>-</td> <td>-</td> <td> :</td> <td>7,133 1,477,493</td> <td>4,733,470</td> | - | - | : | 7,133 1,477,493 | 4,733,470 |
| International Equity 2,544,920 609,698 - | - | - | 72 | 2,909 1,013,289 | 4,739,703 |
| EuroPacific Growth (RERGX) DFA Intl Value (DFIVX) 1,302,360 300,000 | - | - | 69 | 9,039 1,353,784 | 4,912,551 |
| DFA Intl Value (DFIVX) 1,302,360 300,000 - - - - - Total Fixed Income 8,035,285 713,728 - - -13,728 - Domestic Fixed Income 6,812,529 263,728 - - -13,728 - GHA Fixed Income 6,812,529 263,728 - - - -13,728 - Global Fixed Income 1,222,756 450,000 - - - - - PIMCO Diversified Income (PDIIX) 1,222,756 450,000 - - - - - Principal Real Estate 3,050,652 - - - - - - Cash Accounts Mutual Fund Cash 1,062,524 423,846 - -700,000 - - - | - | - | 103 | 3,471 493,972 | 3,752,060 |
| Total Fixed Income 8,035,285 713,728 13,728 | - | - | 3: | 3,538 279,398 | 1,865,195 |
| Domestic Fixed Income 6,812,529 263,728 - - - - - - - - - | - | - | 69 | 9,932 214,573 | 1,886,866 |
| GHA Fixed Income 6,812,529 263,72813,728 Global Fixed Income 1,222,756 450,000 | - | -13,728 | 3,728 - 290 |),995 | 9,782,386 |
| GHA Fixed Income 6,812,529 263,728 - - -13,728 - Global Fixed Income 1,222,756 450,000 - - - - - PIMCO Diversified Income (PDIIX) 1,222,756 450,000 - - - - - - Total Real Estate 3,050,652 - - - - - - - Principal Real Estate 3,050,652 - - - - - - - - - Cash Accounts Mutual Fund Cash 1,062,524 423,846 - -700,000 - - - | - | -13.728 | 3.728 - 210 | 619,810 619,810 | 7,898,660 |
| PIMCO Diversified Income (PDIIX) 1,222,756 450,000 | - | | | 619,810 | 7,898,660 |
| Total Real Estate 3,050,652 - - - - - - Principal Real Estate 3,050,652 - | - | - | 74 | 1,674 136,296 | 1,883,726 |
| Principal Real Estate 3,050,652 - - - - - - Cash Accounts Mutual Fund Cash 1,062,524 423,846 - -700,000 - - | - | - | 74 | 1,674 136,296 | 1,883,726 |
| Cash Accounts Mutual Fund Cash 1,062,524 423,846 - -700,000 - - | - | - | | 167,018 | 2,883,634 |
| Mutual Fund Cash 1,062,524 423,846700,000 | - | - | | 167,018 | 2,883,634 |
| | | | | | |
| | _ | _ | 50 |),373 - | 836,742 |
| | -50,157 | - | | - | - |
| Total Fund Composite 30,572,923 - 63,885 -700,000 -13,728 -50,157 | -50 157 | -13 728 | 3 728 | 2,845 5,857,993 | 36,463,762 |

As of September 30, 2024

| | Q | ΓR | FY | TD | 1 \ | ΥR | 3 \ | /R | 5 Y | /R | 71 | /R | Ince | ption | Inception Date |
|--|-------|------|-------|------|-------|------|-------|------|-------|------|-------|------|-------|-------|----------------|
| Total Fund (Gross) | 5.32 | (63) | 21.76 | (42) | 21.76 | (42) | 4.30 | (66) | 7.87 | (64) | 7.46 | (60) | 7.35 | (28) | 02/01/2005 |
| Total Fund Policy | 5.20 | (66) | 21.80 | (42) | 21.80 | (42) | 5.88 | (22) | 9.32 | (19) | 8.63 | (15) | 7.29 | (32) | |
| All Public Plans-Total Fund Median | 5.57 | | 21.16 | | 21.16 | | 4.85 | | 8.47 | | 7.80 | | 6.96 | | |
| Total Fund (Net) | 5.31 | | 21.71 | | 21.71 | | 4.23 | | 7.78 | | 7.35 | | 7.08 | | 02/01/2005 |
| Total Equity | 6.14 | | 31.28 | | 31.28 | | 6.49 | | 11.74 | | 10.52 | | 11.01 | | 03/01/2010 |
| Total Equity Policy | 6.56 | | 33.61 | | 33.61 | | 9.37 | | 14.04 | | 12.24 | | 12.31 | | |
| Domestic Equity | 6.15 | (54) | 32.81 | (46) | 32.81 | (46) | 7.58 | (87) | 12.41 | (76) | 11.53 | (70) | 10.40 | (34) | 01/01/2005 |
| Total Domestic Equity Policy | 6.23 | (51) | 35.19 | (31) | 35.19 | (31) | 10.29 | (34) | 15.26 | (29) | 13.74 | (37) | 10.33 | (43) | |
| IM U.S. All Cap Core Equity (SA+CF) Median | 6.23 | | 31.98 | | 31.98 | | 9.80 | | 14.61 | | 12.92 | | 10.24 | | |
| International Equity | 6.10 | (73) | 22.84 | (68) | 22.84 | (68) | 0.37 | (95) | 7.94 | (45) | 6.00 | (26) | 4.48 | (32) | 07/01/2008 |
| Total International Equity Policy | 8.17 | (23) | 25.96 | (24) | 25.96 | (24) | 4.67 | (43) | 8.10 | (40) | 5.95 | (28) | 4.48 | (32) | |
| Foreign Large Blend Median | 7.12 | | 24.46 | | 24.46 | | 4.25 | | 7.78 | | 5.45 | | 4.04 | | |
| Total Fixed Income | 5.53 | | 12.51 | | 12.51 | | 0.59 | | 1.16 | | 1.69 | | 3.33 | | 01/01/2005 |
| Total Fixed Income Policy | 4.66 | | 10.99 | | 10.99 | | -0.24 | | 1.02 | | 1.69 | | 3.11 | | |
| Total Domestic Fixed Income | 5.65 | (3) | 12.03 | (12) | 12.03 | (12) | 0.58 | (44) | 1.33 | (89) | 1.97 | (86) | 3.40 | (66) | 01/01/2005 |
| Total Domestic Fixed Policy | 4.60 | (25) | 10.39 | (42) | 10.39 | (42) | -0.30 | (96) | 0.85 | (98) | 1.59 | (99) | 2.99 | (98) | |
| IM U.S. Intermediate Duration (SA+CF) Median | 4.26 | , | 10.23 | , , | 10.23 | , , | 0.54 | , , | 1.67 | , , | 2.24 | , , | 3.51 | , , | |
| Global Fixed Income | 5.05 | (79) | 15.38 | (2) | 15.38 | (2) | 0.64 | (11) | -0.04 | (36) | 0.05 | (53) | 0.92 | (39) | 01/01/2014 |
| Diversified Fixed Income Policy | 4.93 | (79) | 13.42 | (21) | 13.42 | (21) | -0.11 | (19) | 1.66 | (11) | 2.02 | (11) | 2.84 | (1) | |
| Global Bond Median | 6.90 | , | 12.06 | , | 12.06 | , , | -2.57 | , , | -0.77 | , | 0.07 | , | 0.65 | | |
| Total Real Estate (Net) | -0.23 | (95) | -5.47 | (62) | -5.47 | (62) | -0.52 | (73) | 2.19 | (81) | 3.59 | (82) | 4.74 | (85) | 10/01/2015 |
| NCREIF Fund Index-ODCE (EW) (Net) | -0.06 | (94) | -8.43 | (89) | -8.43 | (89) | -1.06 | (81) | 2.33 | (80) | 3.52 | (83) | 4.57 | (86) | |
| NCREIF Fund Index-Open End Diversified Core (EW) (Gross) | 0.14 | (73) | -7.74 | (79) | -7.74 | (79) | -0.26 | (71) | 3.16 | (57) | 4.38 | (72) | 5.43 | (66) | |
| IM U.S. Open End Private Real Estate (SA+CF) Median | 0.61 | | -4.43 | | -4.43 | | 0.37 | | 3.32 | | 4.74 | | 5.86 | | |

As of September 30, 2024

| | QTR | | FY | TD | 1 \ | /R | 3 \ | /R | 5 Y | /R | 7 \ | ΥR | Ince | ption | Inception Date |
|--|-------|------|-------|-------|-------|-------|-------|------|-------|-------|-------|------|-------|-------|-------------------|
| Domestic Equity Strategies | | | | | | | | | | | | | | | |
| Vanguard Equity Income Adm (VEIRX) | 8.35 | (44) | 26.43 | (59) | 26.43 | (59) | N/A | | N/A | | N/A | | 13.61 | (72) | 01/01/2023 |
| Russell 1000 Value Index | 9.43 | (21) | 27.76 | (43) | 27.76 | (43) | 9.03 | (62) | 10.69 | (60) | 9.53 | (56) | 16.20 | (40) | |
| Large Value Median | 8.05 | | 27.06 | | 27.06 | | 9.66 | | 11.12 | | 9.73 | | 15.56 | | |
| MFS Growth Fund R6 (MFEKX) | 1.09 | (92) | 42.00 | (38) | 42.00 | (38) | 8.50 | (47) | 15.90 | (59) | N/A | | 15.23 | (34) | 03/01/2018 |
| Russell 1000 Growth Index | 3.19 | (51) | 42.19 | (37) | 42.19 | (37) | 12.02 | (7) | 19.74 | (11) | 18.20 | (8) | 17.35 | (7) | |
| Large Growth Median | 3.20 | | 40.20 | | 40.20 | | 8.24 | | 16.48 | | 15.46 | | 14.51 | | |
| √anguard Mid Cap Index (VIMAX) | 9.36 | (20) | 28.79 | (29) | 28.79 | (29) | 5.31 | (67) | 11.21 | (46) | 10.41 | (23) | 11.21 | (24) | 06/01/2016 |
| Russell Midcap Index | 9.21 | (23) | 29.33 | (22) | 29.33 | (22) | 5.75 | (61) | 11.30 | (41) | 10.48 | (20) | 11.25 | (22) | |
| Mid-Cap Blend Median | 8.03 | () | 26.81 | , | 26.81 | , , | 6.59 | () | 11.09 | , | 9.48 | () | 10.53 | () | |
| √anguard Stock Index (VTSAX) | 6.17 | (32) | 35.24 | (45) | 35.24 | (45) | 10.10 | (62) | 15.17 | (43) | 13.68 | (37) | 14.30 | (33) | 06/01/2016 |
| Russell 3000 Index | 6.23 | (30) | 35.19 | (46) | 35.19 | (46) | 10.29 | (57) | 15.26 | (40) | 13.74 | (34) | 14.35 | (30) | |
| Large Blend Median | 5.79 | () | 34.79 | (- 7 | 34.79 | (- 7 | 10.73 | (-) | 14.87 | (- / | 13.15 | (-) | 13.71 | () | |
| International Equity Strategies | | | | | | | | | | | | | | | |
| EuroPacific Growth (RERGX) | 5.41 | (83) | 24.71 | (46) | 24.71 | (46) | 0.06 | (96) | 7.53 | (61) | 5.71 | (38) | 6.11 | (20) | 03/01/2015 |
| MSCI AC World ex USA | 8.17 | (23) | 25.96 | (24) | 25.96 | (24) | 4.67 | (43) | 8.10 | (40) | 5.95 | (28) | 5.84 | (28) | |
| Foreign Large Blend Median | 7.12 | | 24.46 | | 24.46 | | 4.25 | | 7.78 | | 5.45 | | 5.33 | | |
| DFA Inti Value (DFIVX) | 6.78 | (73) | 20.97 | (69) | 20.97 | (69) | N/A | | N/A | | N/A | | 15.27 | (47) | 03/01/2023 |
| MSCI EAFE Value | 8.98 | (27) | 24.00 | (24) | 24.00 | (24) | 9.70 | (11) | 8.97 | (33) | 5.70 | (29) | 17.51 | (15) | |
| Foreign Large Value Median | 7.89 | | 22.12 | | 22.12 | | 7.05 | | 7.97 | | 5.01 | | 15.14 | | |
| Domestic Fixed Income Strategies | | | | | | | | | | | | | | | |
| GHA Fixed Income | 5.65 | (3) | 12.03 | (12) | 12.03 | (12) | 0.58 | (44) | 1.33 | (89) | 1.97 | (86) | 2.57 | (23) | 07/01/2012 |
| Bloomberg Intermed Aggregate Index | 4.60 | (25) | 10.39 | (42) | 10.39 | (42) | -0.30 | (96) | 0.85 | (98) | 1.59 | (99) | 1.73 | (100) | |
| IM U.S. Intermediate Duration (SA+CF) Median | 4.26 | | 10.23 | | 10.23 | | 0.54 | | 1.67 | | 2.24 | | 2.25 | | |
| Global Fixed Income Strategies | | | | | | | | | | | | | | | |
| PIMCO Diversified Income (PDIIX) | 5.05 | (79) | 15.38 | (2) | 15.38 | (2) | 0.64 | (11) | N/A | | N/A | | 0.87 | (5) | 12/01/2020 |
| Blmbg. Global Credit (Hedged) | 4.93 | (79) | 13.42 | (21) | 13.42 | (21) | -0.11 | (19) | 1.50 | (11) | 2.62 | (3) | 0.00 | (18) | |
| Global Bond Median | 6.90 | | 12.06 | | 12.06 | | -2.57 | | -0.77 | | 0.07 | | -2.81 | | |
| Real Estate Strategies | | | | | | | | | | | | | | | |
| Principal Real Estate (Net) | -0.23 | (95) | -5.47 | (62) | -5.47 | (62) | -0.52 | (73) | 2.19 | (81) | 3.59 | (82) | 4.74 | (85) | 10/01/2015 |
| NCREIF Fund Index-ODCE (EW) (Net) | -0.06 | (94) | -8.43 | (89) | -8.43 | (89) | -1.06 | (81) | 2.33 | (80) | 3.52 | (83) | 4.57 | (86) | |
| NCREIF Fund Index-Open End Diversified Core (EW) (Gross) | 0.14 | (73) | -7.74 | (79) | -7.74 | (79) | -0.26 | (71) | 3.16 | (57) | 4.38 | (72) | 5.43 | (66) | |
| IM U.S. Open End Private Real Estate (SA+CF) Median | 0.61 | | -4.43 | | -4.43 | | 0.37 | | 3.32 | | 4.74 | | 5.86 | | |

Returns for periods greater than one year are annualized. Net and Gross returns are the same prior to 5/1/2009. Returns prior to 3/31/2010 for Anchor All Cap Value are the equity returns from the Anchor balanced account.

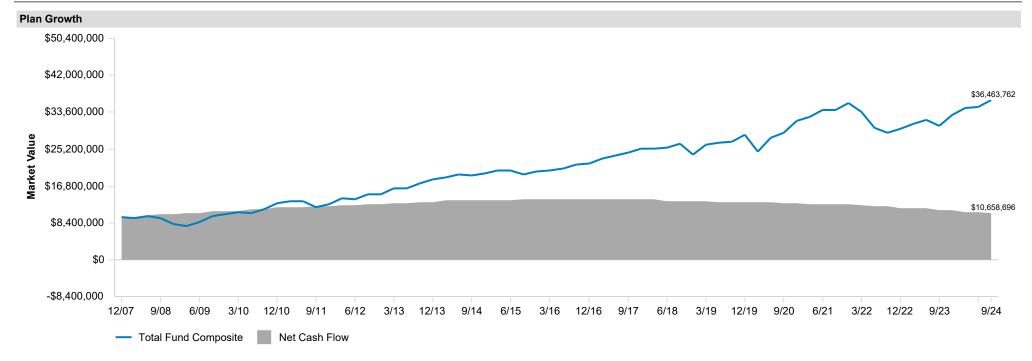
| | FY | TD | FY 2 | 023 | FY 2 | 022 | FY 2 | 2021 | FY 2 | 2020 | FY 2 | 019 | FY 2 | 2018 |
|--|-------|------|--------|------|--------|------|-------|------|-------|------|-------|------|-------|------|
| Total Fund (Gross) | 21.76 | (42) | 8.23 | (84) | -13.89 | (54) | 18.87 | (72) | 8.30 | (37) | 3.27 | (77) | 9.67 | (12) |
| Total Fund Policy | 21.80 | (42) | 11.57 | (35) | -12.67 | (42) | 19.61 | (64) | 9.98 | (16) | 4.32 | (50) | 9.61 | (13) |
| All Public Plans-Total Fund Median | 21.16 | | 10.60 | | -13.54 | | 20.67 | | 7.42 | | 4.32 | | 7.54 | |
| Total Fund (Net) | 21.71 | | 8.15 | | -13.98 | | 18.76 | | 8.16 | | 3.16 | | 9.51 | |
| Total Equity | 31.28 | | 17.21 | | -21.51 | | 29.37 | | 11.48 | | 2.17 | | 13.21 | |
| Total Equity Policy | 33.61 | | 20.66 | | -18.84 | | 30.62 | | 12.84 | | 2.11 | | 13.94 | |
| Domestic Equity | 32.81 | (43) | 16.39 | (70) | -19.45 | (81) | 30.27 | (55) | 10.64 | (57) | 2.35 | (59) | 16.86 | (50) |
| Total Domestic Equity Policy | 35.19 | (29) | 20.46 | (38) | -17.63 | (65) | 31.88 | (46) | 15.00 | (44) | 2.92 | (50) | 17.58 | (42) |
| IM U.S. All Cap Core Equity (SA+CF) Median | 31.89 | | 19.49 | | -16.81 | | 31.49 | | 13.75 | | 2.87 | | 16.81 | |
| International Equity | 22.84 | (68) | 22.59 | (58) | -32.85 | (98) | 24.76 | (47) | 16.15 | (4) | 1.15 | (14) | 1.47 | (51) |
| Total International Equity Policy | 25.96 | (24) | 21.02 | (69) | -24.79 | (24) | 24.45 | (52) | 3.45 | (44) | -0.72 | (28) | 2.25 | (31) |
| Foreign Large Blend Median | 24.46 | | 23.65 | | -25.98 | | 24.53 | | 2.59 | | -2.02 | | 1.48 | |
| Total Fixed Income | 12.51 | | 1.55 | | -10.90 | | -0.50 | | 4.57 | | 6.37 | | -0.21 | |
| Total Fixed Income Policy | 10.99 | | 2.18 | | -12.46 | | 0.38 | | 5.55 | | 7.92 | | -0.96 | |
| Total Domestic Fixed Income | 12.03 | (12) | 0.59 | (97) | -9.70 | (34) | -0.93 | (98) | 5.95 | (71) | 7.04 | (83) | 0.24 | (19) |
| Total Domestic Fixed Policy | 10.39 | (42) | 1.42 | (90) | -11.49 | (88) | -0.38 | (88) | 5.66 | (78) | 8.08 | (47) | -0.93 | (95) |
| IM U.S. Intermediate Duration (SA+CF) Median | 10.23 | | 2.53 | | -10.04 | | 0.29 | | 6.45 | | 8.04 | | -0.36 | |
| Global Fixed Income | 15.38 | (2) | 7.30 | (15) | -17.66 | (32) | 2.60 | (18) | -4.58 | (97) | 2.50 | (85) | -1.92 | (43) |
| Diversified Fixed Income Policy | 13.42 | (21) | 5.27 | (20) | -16.53 | (26) | 4.10 | (6) | 4.68 | (56) | 7.19 | (31) | -1.16 | (22) |
| Global Bond Median | 12.06 | | 3.06 | | -21.16 | | 0.50 | | 5.31 | | 5.78 | | -2.13 | |
| Total Real Estate (Net) | -5.47 | (62) | -14.57 | (74) | 21.93 | (45) | 13.13 | (74) | 0.07 | (73) | 5.80 | (71) | 8.56 | (62) |
| NCREIF Fund Index-ODCE (EW) (Net) | -8.43 | (89) | -13.08 | (57) | 21.68 | (46) | 14.83 | (53) | 0.89 | (68) | 5.26 | (76) | 7.89 | (76) |
| NCREIF Fund Index-Open End Diversified Core (EW) (Gross) | -7.74 | (79) | -12.40 | (46) | 22.76 | (40) | 15.75 | (50) | 1.74 | (43) | 6.17 | (69) | 8.82 | (58) |
| IM U.S. Open End Private Real Estate (SA+CF) Median | -4.43 | | -12.50 | | 20.33 | | 15.73 | | 1.58 | | 6.80 | | 8.98 | |

| | FY | TD | FY 2 | 023 | FY 2 | 2022 | FY 2 | 2021 | FY 2 | 020 | FY 2 | 2019 | FY 2 | 2018 |
|---|-------|------|-------|------|--------|------|-------|------|--------|------|--------|------|-------|------|
| Domestic Equity Strategies | | | | | | | | | | | | | | |
| Anchor All Cap Value | N/A | | N/A | | -10.09 | (41) | 25.90 | (93) | -4.15 | (64) | 4.90 | (30) | 11.19 | (57) |
| Russell 3000 Value Index | 27.65 | (55) | 14.05 | (66) | -11.79 | (48) | 36.64 | (63) | -5.67 | (69) | 3.10 | (43) | 9.46 | (75) |
| IM U.S. All Cap Value Equity (SA+CF) Median | 28.19 | | 17.31 | | -12.27 | | 39.87 | | -2.37 | | 1.38 | | 11.85 | |
| Vanguard Equity Income Adm (VEIRX) | 26.43 | (59) | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| Russell 1000 Value Index | 27.76 | (43) | 14.44 | (50) | -11.36 | (73) | 35.01 | (48) | -5.03 | (52) | 4.00 | (33) | 9.45 | (61) |
| Large Value Median | 27.06 | | 14.42 | | -9.37 | | 34.69 | | -4.76 | | 2.47 | | 10.55 | |
| MFS Growth Fund R6 (MFEKX) | 42.00 | (38) | 25.32 | (46) | -28.22 | (57) | 23.59 | (76) | 32.46 | (57) | 7.56 | (10) | N/A | |
| Russell 1000 Growth Index | 42.19 | (37) | 27.72 | (27) | -22.59 | (25) | 27.32 | (40) | 37.53 | (33) | 3.71 | (31) | 26.30 | (36) |
| Large Growth Median | 40.20 | | 24.71 | | -27.22 | | 26.46 | | 33.67 | | 1.95 | | 24.17 | |
| Primecap Odyssey Growth (POGRX) | N/A | | N/A | | N/A | | 32.96 | (8) | 12.87 | (97) | -10.70 | (99) | N/A | |
| Russell 1000 Growth Index | 42.19 | (37) | 27.72 | (27) | -22.59 | (25) | 27.32 | (40) | 37.53 | (33) | 3.71 | (31) | 26.30 | (36) |
| Large Growth Median | 40.20 | | 24.71 | | -27.22 | | 26.46 | | 33.67 | | 1.95 | | 24.17 | |
| Vanguard Mid Cap Index (VIMAX) | 28.79 | (29) | 12.61 | (65) | -19.48 | (74) | 36.09 | (68) | 7.04 | (16) | 3.65 | (21) | 13.42 | (47) |
| Russell Midcap Index | 29.33 | (22) | 13.45 | (58) | -19.39 | (72) | 38.11 | (57) | 4.55 | (24) | 3.19 | (23) | 13.98 | (32) |
| Mid-Cap Blend Median | 26.81 | | 14.21 | | -16.06 | | 39.92 | | -1.13 | | -1.83 | | 13.16 | |
| Vanguard Stock Index (VTSAX) | 35.24 | (45) | 20.37 | (51) | -18.01 | (76) | 32.08 | (21) | 14.94 | (30) | 2.92 | (53) | 17.62 | (28) |
| Russell 3000 Index | 35.19 | (46) | 20.46 | (50) | -17.63 | (71) | 31.88 | (23) | 15.00 | (28) | 2.92 | (53) | 17.58 | (29) |
| Large Blend Median | 34.79 | | 20.42 | | -16.05 | | 29.69 | | 13.12 | | 3.16 | | 16.41 | |
| International Equity Strategies | | | | | | | | | | | | | | |
| EuroPacific Growth (RERGX) | 24.71 | (46) | 19.64 | (80) | -32.85 | (98) | 24.76 | (47) | 14.98 | (5) | 1.15 | (14) | 1.47 | (51) |
| MSCI AC World ex USA | 25.96 | (24) | 21.02 | (69) | -24.79 | (24) | 24.45 | (52) | 3.45 | (44) | -0.72 | (28) | 2.25 | (31) |
| Foreign Large Blend Median | 24.46 | | 23.65 | | -25.98 | | 24.53 | | 2.59 | | -2.02 | | 1.48 | |
| DFA Inti Value (DFIVX) | 20.97 | (69) | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| MSCI EAFE Value | 24.00 | (24) | 32.46 | (27) | -19.62 | (23) | 31.43 | (37) | -11.45 | (83) | -4.31 | (37) | 0.24 | (40) |
| Foreign Large Value Median | 22.12 | | 28.12 | | -22.29 | | 29.00 | | -5.88 | | -5.48 | | -0.20 | |

| | FY | TD | FY 2 | 023 | FY 2 | 2022 | FY 2 | 2021 | FY 2 | 2020 | FY 2 | 2019 | FY 2 | 2018 |
|--|-------|------|--------|------|--------|------|-------|------|-------|------|-------|------|-------|------|
| Domestic Fixed Income Strategies | | | | | | | | | | | | | | |
| GHA Fixed Income | 12.03 | (12) | 0.59 | (97) | -9.71 | (34) | -0.93 | (98) | 5.95 | (71) | 7.04 | (83) | 0.24 | (19) |
| Bloomberg Intermed Aggregate Index | 10.39 | (42) | 1.42 | (90) | -11.49 | (88) | -0.38 | (88) | 5.66 | (78) | 8.08 | (47) | -0.93 | (95) |
| IM U.S. Intermediate Duration (SA+CF) Median | 10.23 | | 2.53 | | -10.04 | | 0.29 | | 6.45 | | 8.04 | | -0.36 | |
| Global Fixed Income Strategies | | | | | | | | | | | | | | |
| Templeton Global Total Return (FTTRX) | N/A | | N/A | | N/A | | N/A | | -4.58 | (97) | 2.50 | (85) | -1.92 | (43) |
| Diversified Fixed Income Policy | 13.42 | (21) | 5.27 | (20) | -16.53 | (26) | 4.10 | (6) | 4.68 | (56) | 7.19 | (31) | -1.16 | (22) |
| Global Bond Median | 12.06 | | 3.06 | | -21.16 | | 0.50 | | 5.31 | | 5.78 | | -2.13 | |
| PIMCO Diversified Income (PDIIX) | 15.38 | (2) | 7.30 | (15) | -17.66 | (32) | N/A | | N/A | | N/A | | N/A | |
| Blmbg. Global Credit (Hedged) | 13.42 | (21) | 5.27 | (20) | -16.53 | (26) | 2.72 | (17) | 5.26 | (51) | 10.83 | (3) | 0.39 | (6) |
| Global Bond Median | 12.06 | | 3.06 | | -21.16 | | 0.50 | | 5.31 | | 5.78 | | -2.13 | |
| Real Estate Strategies | | | | | | | | | | | | | | |
| Principal Real Estate (Net) | -5.47 | (62) | -14.57 | (74) | 21.93 | (45) | 13.13 | (74) | 0.07 | (73) | 5.80 | (71) | 8.56 | (62) |
| NCREIF Fund Index-ODCE (EW) (Net) | -8.43 | (89) | -13.08 | (57) | 21.68 | (46) | 14.83 | (53) | 0.89 | (68) | 5.26 | (76) | 7.89 | (76) |
| NCREIF Fund Index-Open End Diversified Core (EW) (Gross) | -7.74 | (79) | -12.40 | (46) | 22.76 | (40) | 15.75 | (50) | 1.74 | (43) | 6.17 | (69) | 8.82 | (58) |
| IM U.S. Open End Private Real Estate (SA+CF) Median | -4.43 | | -12.50 | | 20.33 | | 15.73 | | 1.58 | | 6.80 | | 8.98 | |

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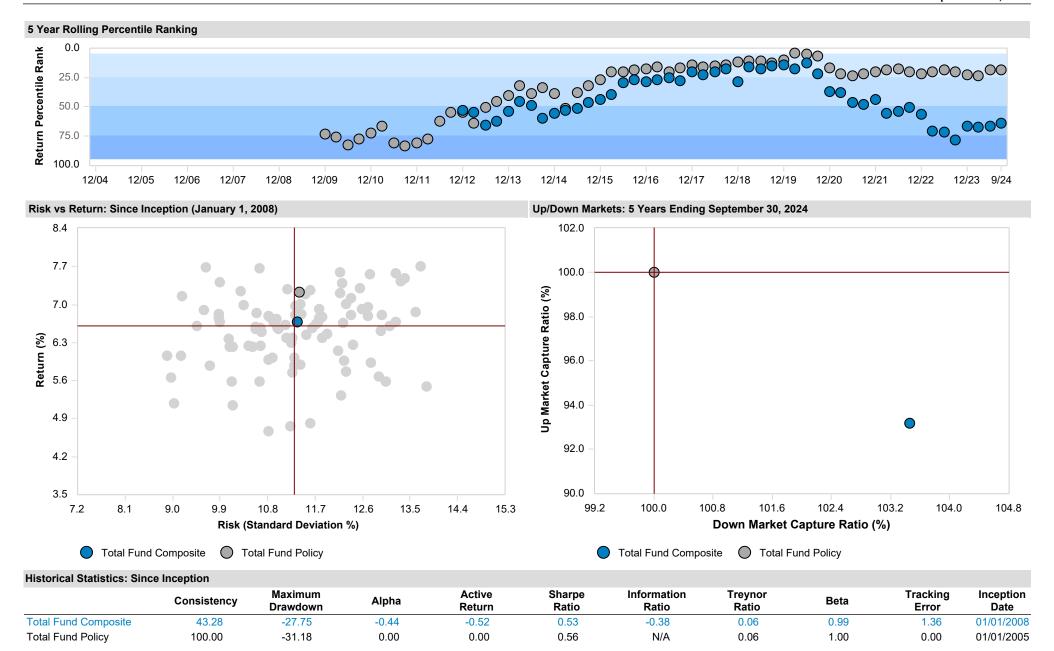


| Trailing Returns | | | | | | | | | |
|----------------------|-----------|------------|------------|------------|-----------|-----------|-----------|-----------|-----------|
| | QTR | YTD | 1 YR | 2 YR | 3 YR | 5 YR | 7 YR | 10 YR | 15 YR |
| Total Fund Composite | 5.32 (63) | 12.39 (42) | 21.76 (42) | 14.80 (62) | 4.30 (66) | 7.87 (64) | 7.46 (60) | 7.54 (49) | 8.28 (51) |
| Total Fund Policy | 5.20 (66) | 12.72 (32) | 21.80 (42) | 16.57 (40) | 5.88 (22) | 9.32 (19) | 8.63 (15) | 8.32 (14) | 9.00 (17) |
| Median | 5.57 | 11.94 | 21.16 | 16.06 | 4.85 | 8.47 | 7.80 | 7.52 | 8.29 |

| Fiscal Year Returns | | | | | | | |
|----------------------|------------|------------|-------------|------------|-----------|-----------|-----------|
| | FYTD | FY 2023 | FY 2022 | FY 2021 | FY2020 | FY 2019 | FY 2018 |
| Total Fund Composite | 21.76 (42) | 8.23 (87) | -13.89 (46) | 18.87 (68) | 8.30 (38) | 3.27 (74) | 9.67 (15) |
| Total Fund Policy | 21.80 (42) | 11.57 (42) | -12.67 (35) | 19.61 (59) | 9.98 (18) | 4.32 (48) | 9.61 (15) |
| Median | 21.16 | 11.13 | -14.33 | 20.35 | 7.63 | 4.21 | 7.66 |

Peer Group: All Public Plans-Total Fund





Peer Group: All Public Plans-Total Fund

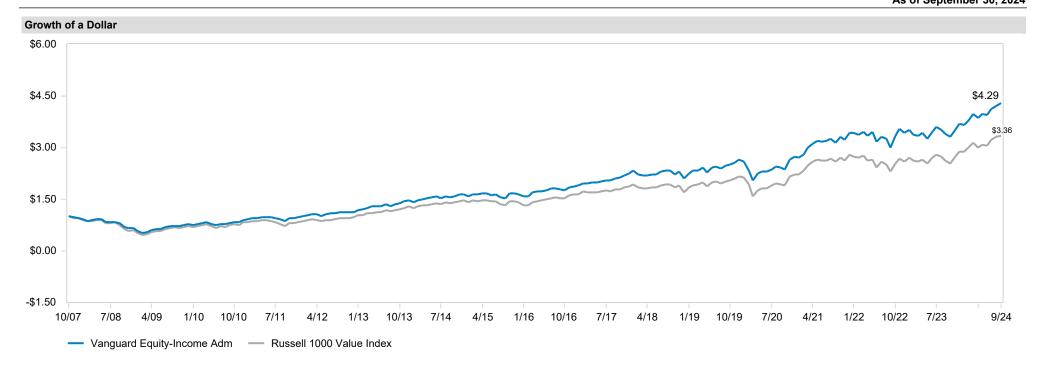
| | | 1 Qtr Return | | 1 Quarter Ending Jun-2024 Return | | 1 arter ding 2024 turn | Qua End Dec- Ret | rter ling 2023 | 3 \ Ret | YR urn | 5 \ Ret | /R urn | 3 Y Dov Mar Capt | vn ket | 5 Y Dov Mar Capt | wn ket |
|--|-------|-----------------|-------|--|-------|------------------------------------|---------------------------|----------------------|------------|-----------|------------|-----------|---------------------------|-----------|---------------------------|-----------|
| Total Fund (Gross) | 5.32 | (63) | 0.88 | (63) | 5.78 | (9) | 8.34 | (36) | 4.30 | (66) | 7.87 | (64) | 105.10 | (52) | 103.46 | (54) |
| Total Fund Policy | 5.20 | (66) | 1.86 | (7) | 5.20 | (25) | 8.05 | (44) | 5.88 | (22) | 9.32 | (19) | 100.00 | | 100.00 | |
| All Public Plans-Total Fund Median | 5.57 | | 1.11 | | 4.47 | | 7.74 | | 4.85 | | 8.47 | | 105.98 | | 104.86 | |
| Total Fund (Net) | 5.31 | | 0.87 | | 5.76 | | 8.34 | | 4.23 | | 7.78 | | 105.73 | | 103.92 | |
| Total Fund Policy | 5.20 | | 1.86 | | 5.20 | | 8.05 | | 5.88 | | 9.32 | | 100.00 | | 100.00 | |
| Total Equity | 6.14 | | 1.31 | | 9.90 | | 11.08 | | 6.49 | | 11.74 | | 104.15 | | 103.88 | |
| Total Equity Policy | 6.56 | | 2.88 | | 9.13 | | 11.69 | | 9.37 | | 14.04 | | 100.00 | | 100.00 | |
| Domestic Equity | 6.15 | (54) | 1.71 | (51) | 10.32 | (43) | 11.51 | (60) | 7.58 | (87) | 12.41 | (76) | 101.29 | (29) | 103.74 | (23) |
| Total Domestic Equity Policy | 6.23 | (51) | 3.22 | (31) | 10.02 | (49) | 12.07 | (43) | 10.29 | (34) | 15.26 | (29) | 100.00 | | 100.00 | |
| IM U.S. All Cap Core Equity (SA+CF) Median | 6.23 | | 1.74 | | 10.00 | | 11.69 | | 9.80 | | 14.61 | | 97.39 | | 97.04 | |
| International Equity | 6.10 | (73) | -0.33 | (67) | 7.19 | (15) | 8.38 | (86) | 0.37 | (95) | 7.94 | (45) | 121.44 | (15) | 108.17 | (28) |
| Total International Equity Policy | 8.17 | (23) | 1.17 | (22) | 4.81 | (62) | 9.82 | (57) | 4.67 | (43) | 8.10 | (40) | 100.00 | ` , | 100.00 | ` , |
| Foreign Large Blend Median | 7.12 | , , | 0.09 | , , | 5.29 | . , | 9.99 | . , | 4.25 | . , | 7.78 | . , | 109.32 | | 103.57 | |
| Total Fixed Income | 5.53 | (11) | 0.29 | (40) | -0.71 | (76) | 7.06 | (26) | 0.59 | (6) | 1.16 | (27) | 102.15 | (95) | 100.44 | (96) |
| Total Fixed Income Policy | 4.66 | (96) | 0.43 | (15) | -0.25 | (28) | 5.86 | (96) | -0.24 | (12) | 1.02 | (38) | 100.00 | | 100.00 | |
| IM U.S. Broad Market Core Fixed Income (SA+CF) Median | 5.24 | | 0.26 | | -0.48 | | 6.82 | | -0.96 | | 0.89 | | 125.32 | | 130.45 | |
| Total Domestic Fixed Income | 5.65 | (3) | 0.24 | (98) | -1.08 | (100) | 6.93 | (4) | 0.58 | (44) | 1.33 | (89) | 104.15 | (6) | 103.62 | (6) |
| Total Domestic Fixed Policy | 4.60 | (25) | 0.46 | (91) | -0.42 | (96) | 5.50 | (25) | -0.30 | (96) | 0.85 | (98) | 100.00 | . , | 100.00 | |
| IM U.S. Intermediate Duration (SA+CF) Median | 4.26 | | 0.74 | | 0.13 | | 4.72 | | 0.54 | | 1.67 | | 78.67 | | 81.44 | |
| Global Fixed Income | 5.05 | (79) | 0.55 | (3) | 1.34 | (3) | 7.79 | (60) | 0.64 | (11) | -0.04 | (36) | 105.06 | (73) | 93.95 | (70) |
| Diversified Fixed Income Policy | 4.93 | (79) | 0.32 | (7) | 0.40 | (4) | 7.32 | (69) | -0.11 | (19) | 1.66 | (11) | 100.00 | ` , | 100.00 | ` , |
| Global Bond Median | 6.90 | , , | -1.17 | , , | -1.61 | . , | 8.43 | . , | -2.57 | . , | -0.77 | . , | 137.72 | | 117.65 | |
| Total Real Estate (Net) | -0.23 | (95) | -0.96 | (71) | -2.04 | (47) | -2.35 | (37) | -0.52 | (73) | 2.19 | (81) | 93.73 | (29) | 94.27 | (29) |
| NCREIF Fund Index-ODCE (EW) (Net) | -0.06 | (94) | -0.82 | (66) | -2.38 | (64) | -5.37 | (70) | -1.06 | (81) | 2.33 | (80) | 100.00 | | 100.00 | |
| NCREIF Fund Index-Open End Diversified Core (EW) (Gross) | 0.14 | (73) | -0.63 | (43) | -2.19 | (56) | -5.22 | (69) | -0.26 | (71) | 3.16 | (57) | 93.36 | (29) | 92.94 | (31) |
| IM U.S. Open End Private Real Estate (SA+CF) Median | 0.61 | | -0.69 | | -2.09 | | -4.10 | | 0.37 | | 3.32 | | 81.12 | | 84.14 | |

| | 1 Qtr Return | | 1 Quarter Ending Jun-2024 Return | | 1 Quarter Ending Mar-2024 Return | | 1 Quarter Ending Dec-2023 Return | | 3 YR Return | | 5 YR Return | | 3 YR Down Market Capture | | 5 YR Down Market Capture | |
|--|-----------------|------|--|-------|--|------------|--|--------------|----------------|------|----------------|------|-----------------------------------|-------|-----------------------------------|------|
| Domestic Equity Strategies | | | | | | | | | | | | | | | | |
| Vanguard Equity Income Adm (VEIRX) | 8.35 | (44) | -0.68 | (27) | 7.81 | (70) | 8.98 | (66) | N/A | | N/A | | N/A | | N/A | |
| Russell 1000 Value Index | 9.43 | (21) | -2.17 | (68) | 8.99 | (47) | 9.50 | (52) | 9.03 | (62) | 10.69 | (60) | 100.00 | | 100.00 | |
| Large Value Median | 8.05 | | -1.46 | | 8.82 | | 9.57 | | 9.66 | | 11.12 | | 86.22 | | 94.01 | |
| MFS Growth Fund R6 (MFEKX) | 1.09 | (92) | 7.10 | (32) | 16.23 | (7) | 12.85 | (79) | 8.50 | (47) | 15.90 | (59) | 110.63 | (45) | 103.06 | (63) |
| Russell 1000 Growth Index | 3.19 | (51) | 8.33 | (14) | 11.41 | (63) | 14.16 | (44) | 12.02 | (7) | 19.74 | (11) | 100.00 | ` , | 100.00 | ` ' |
| Large Growth Median | 3.20 | (- / | 5.84 | () | 12.42 | () | 13.98 | () | 8.24 | () | 16.48 | () | 108.35 | | 106.61 | |
| | | (00) | | (0.4) | | / \ | 40.0= | (0.4) | | (0=) | 44.04 | (40) | 400.0= | (O.1) | | /==\ |
| Vanguard Mid Cap Index (VIMAX) | 9.36 | (20) | -2.75 | (24) | 7.86 | (77) | 12.27 | (34) | 5.31 | (67) | 11.21 | (46) | 103.65 | (24) | 98.34 | (55) |
| Russell Midcap Index | 9.21 | (23) | -3.35 | (33) | 8.60 | (63) | 12.82 | (23) | 5.75 | (61) | 11.30 | (41) | 100.00 | | 100.00 | |
| Mid-Cap Blend Median | 8.03 | | -3.58 | | 9.33 | | 11.60 | | 6.59 | | 11.09 | | 92.08 | | 99.78 | |
| Vanguard Stock Index (VTSAX) | 6.17 | (32) | 3.25 | (50) | 10.00 | (66) | 12.16 | (26) | 10.10 | (62) | 15.17 | (43) | 101.20 | (28) | 100.62 | (27) |
| Russell 3000 Index | 6.23 | (30) | 3.22 | (51) | 10.02 | (65) | 12.07 | (29) | 10.29 | (57) | 15.26 | (40) | 100.00 | | 100.00 | |
| Large Blend Median | 5.79 | | 3.23 | , , | 10.45 | , , | 11.64 | , , | 10.73 | , , | 14.87 | , , | 97.84 | | 95.70 | |
| International Equity Strategies | | | | | | | | | | | | | | | | |
| EuroPacific Growth (RERGX) | 5.41 | (83) | -0.23 | (63) | 7.44 | (13) | 10.37 | (41) | 0.06 | (96) | 7.53 | (61) | 131.51 | (6) | 115.09 | (7) |
| MSCI AC World ex USA | 8.17 | (23) | 1.17 | (22) | 4.81 | (62) | 9.82 | (57) | 4.67 | (43) | 8.10 | (40) | 100.00 | | 100.00 | |
| Foreign Large Blend Median | 7.12 | | 0.09 | | 5.29 | | 9.99 | | 4.25 | | 7.78 | | 109.32 | | 103.57 | |
| DFA Intl Value (DFIVX) | 6.78 | (73) | -0.52 | (61) | 6.95 | (13) | 6.48 | (91) | N/A | | N/A | | N/A | | N/A | |
| MSCI EAFE Value | 8.98 | (27) | 0.36 | (36) | 4.70 | (43) | 8.28 | (57) | 9.70 | (11) | 8.97 | (33) | 100.00 | | 100.00 | |
| Foreign Large Value Median | 7.89 | , | -0.02 | , , | 4.40 | , | 8.54 | , , | 7.05 | , , | 7.97 | , , | 101.62 | | 102.87 | |
| Domestic Fixed Income Strategies | | | | | | | | | | | | | | | | |
| GHA Fixed Income | 5.65 | (3) | 0.24 | (98) | -1.08 | (100) | 6.93 | (4) | 0.58 | (44) | 1.33 | (89) | 104.15 | (6) | 103.62 | (6) |
| Bloomberg Intermed Aggregate Index | 4.60 | (25) | 0.46 | (91) | -0.42 | (96) | 5.50 | (25) | -0.30 | (96) | 0.85 | (98) | 100.00 | | 100.00 | |
| IM U.S. Intermediate Duration (SA+CF) Median | 4.26 | | 0.74 | | 0.13 | | 4.72 | | 0.54 | | 1.67 | | 78.67 | | 81.44 | |
| Global Fixed Income Strategies | | | | | | | | | | | | | | | | |
| PIMCO Diversified Income (PDIIX) | 5.05 | (79) | 0.55 | (3) | 1.34 | (3) | 7.79 | (60) | 0.64 | (11) | N/A | | 105.06 | (73) | N/A | |
| Blmbg. Global Credit (Hedged) | 4.93 | (79) | 0.32 | (7) | 0.40 | (4) | 7.32 | (69) | -0.11 | (19) | 1.50 | (11) | 100.00 | | 100.00 | |
| Global Bond Median | 6.90 | | -1.17 | | -1.61 | | 8.43 | | -2.57 | | -0.77 | | 137.72 | | 134.92 | |
| Real Estate Strategies | | | | | | | | | | | | | | | | |
| Principal Real Estate (Net) | -0.23 | (95) | -0.96 | (71) | -2.04 | (47) | -2.35 | (37) | -0.52 | (73) | 2.19 | (81) | 93.73 | (29) | 94.27 | (29) |
| NCREIF Fund Index-ODCE (EW) (Net) | -0.06 | (94) | -0.82 | (66) | -2.38 | (64) | -5.37 | (70) | -1.06 | (81) | 2.33 | (80) | 100.00 | | 100.00 | |
| NCREIF Fund Index-Open End Diversified Core (EW) (Gross) | 0.14 | (73) | -0.63 | (43) | -2.19 | (56) | -5.22 | (69) | -0.26 | (71) | 3.16 | (57) | 93.36 | (29) | 92.94 | (31) |
| IM U.S. Open End Private Real Estate (SA+CF) Median | 0.61 | | -0.69 | | -2.09 | | -4.10 | | 0.37 | | 3.32 | | 81.12 | | 84.14 | |

| | | | | As of September 30, 2024 |
|---|-----------------------------|--------------------------|----------------------------|------------------------------|
| | Estimated Annual Fee (%) | 09/30/24 Market Value | 09/30/24 Allocation (%) | Estimated Annual Fee (\$) |
| Domestic Equity | | | | |
| Vanguard Equity Income Adm (VEIRX) | 0.19 | 4,823,216 | 13.23 | 9,164 |
| MFS Growth Fund R6 (MFEKX) | 0.50 | 4,733,470 | 12.98 | 23,667 |
| Vanguard Mid Cap Index (VIMAX) | 0.05 | 4,739,703 | 13.00 | 2,370 |
| Vanguard Stock Index (VTSAX) | 0.04 | 4,912,551 | 13.47 | 1,965 |
| International Equity | | | | |
| EuroPacific Growth (RERGX) DFA Intl Value (DFIVX) | 0.46 0.28 | 1,865,195 1,886,866 | 5.12 5.17 | 8,580 5,283 |
| Domestic Fixed Income | | | | |
| GHA Fixed Income | 0.25 | 7,898,660 | 21.66 | 19,747 |
| Global Fixed Income | | | | |
| PIMCO Diversified Income (PDIIX) | 0.75 | 1,883,726 | 5.17 | 14,128 |
| Real Estate | | | | |
| Principal Real Estate | 1.10 | 2,883,634 | 7.91 | 31,720 |
| Cash Accounts | | | | |
| Mutual Fund Cash | 0.00 | 836,742 | 2.29 | - |
| Village | 0.00 | - | 0.00 | - |
| Total Fund Composite | 0.32 | 36,463,762 | 100.00 | 116,624 |

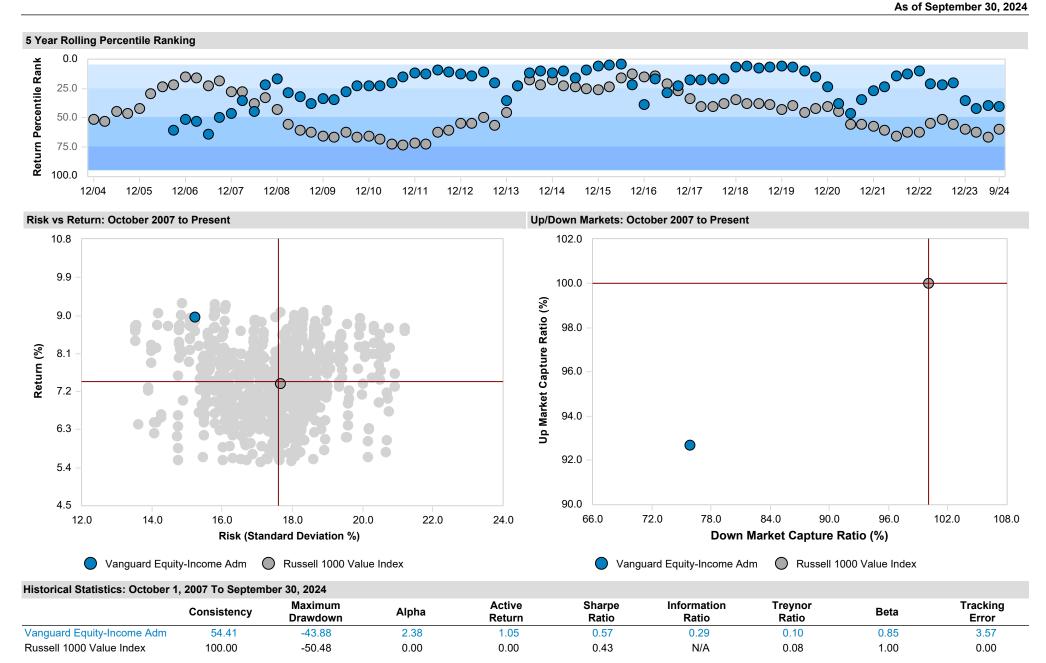
Fee information on this page is an illustrative estimate of management fees based on current reported portfolio values. Fee estimates do not reflect actual calculation methodologies or applicable carried interest.

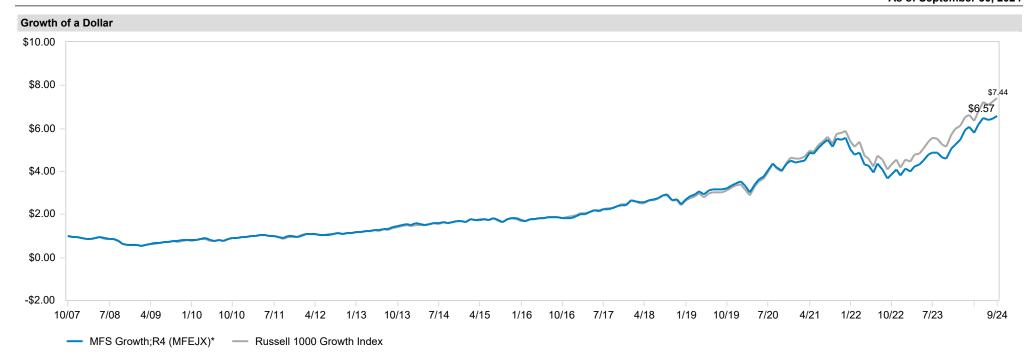
Long-Term
Manager Composite
Data



| Trailing Returns | | | | | | | | | |
|----------------------------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|
| | QTR | YTD | 1 YR | 2 YR | 3 YR | 5 YR | 7 YR | 10 YR | 15 YR |
| Vanguard Equity-Income Adm | 8.35 (44) | 16.01 (49) | 26.44 (58) | 19.34 (66) | 10.77 (26) | 11.56 (41) | 10.70 (26) | 10.58 (14) | 12.47 (8) |
| Russell 1000 Value Index | 9.43 (21) | 16.68 (41) | 27.76 (43) | 20.92 (46) | 9.03 (62) | 10.69 (60) | 9.53 (56) | 9.23 (50) | 11.20 (38) |
| Median | 8.05 | 15.92 | 27.06 | 20.63 | 9.66 | 11.12 | 9.73 | 9.23 | 10.87 |

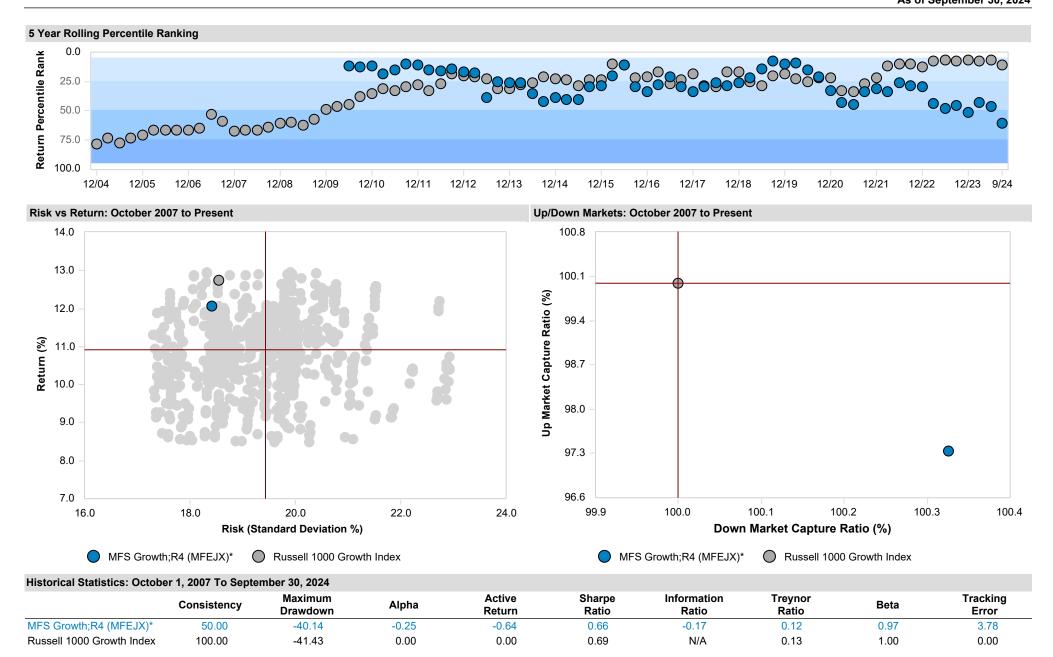
| Fiscal Year Returns | | | | | | | |
|----------------------------|------------|------------|-------------|------------|------------|-----------|------------|
| | FYTD | FY 2023 | FY 2022 | FY 2021 | FY2020 | FY 2019 | FY 2018 |
| Vanguard Equity-Income Adm | 26.44 (58) | 12.64 (66) | -4.58 (7) | 30.77 (70) | -2.77 (35) | 6.51 (16) | 10.70 (49) |
| Russell 1000 Value Index | 27.76 (43) | 14.44 (50) | -11.36 (73) | 35.01 (48) | -5.03 (52) | 4.00 (33) | 9.45 (61) |
| Median | 27.06 | 14.42 | -9.37 | 34.69 | -4.76 | 2.47 | 10.55 |

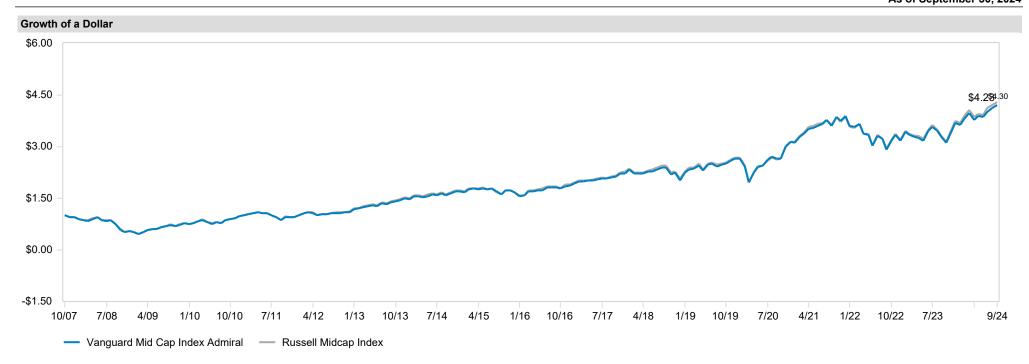




| Trailing Returns | | | | | | | | | |
|---------------------------|-----------|------------|------------|------------|-----------|------------|------------|------------|------------|
| | QTR | YTD | 1 YR | 2 YR | 3 YR | 5 YR | 7 YR | 10 YR | 15 YR |
| MFS Growth;R4 (MFEJX)* | 1.06 (92) | 25.75 (22) | 41.87 (39) | 33.28 (40) | 8.40 (49) | 15.79 (61) | 16.34 (30) | 15.14 (26) | 15.27 (26) |
| Russell 1000 Growth Index | 3.19 (51) | 24.55 (31) | 42.19 (37) | 34.76 (27) | 12.02 (7) | 19.74 (11) | 18.20 (8) | 16.52 (7) | 16.52 (7) |
| Median | 3.20 | 22.81 | 40.20 | 32.13 | 8.24 | 16.48 | 15.46 | 14.15 | 14.47 |

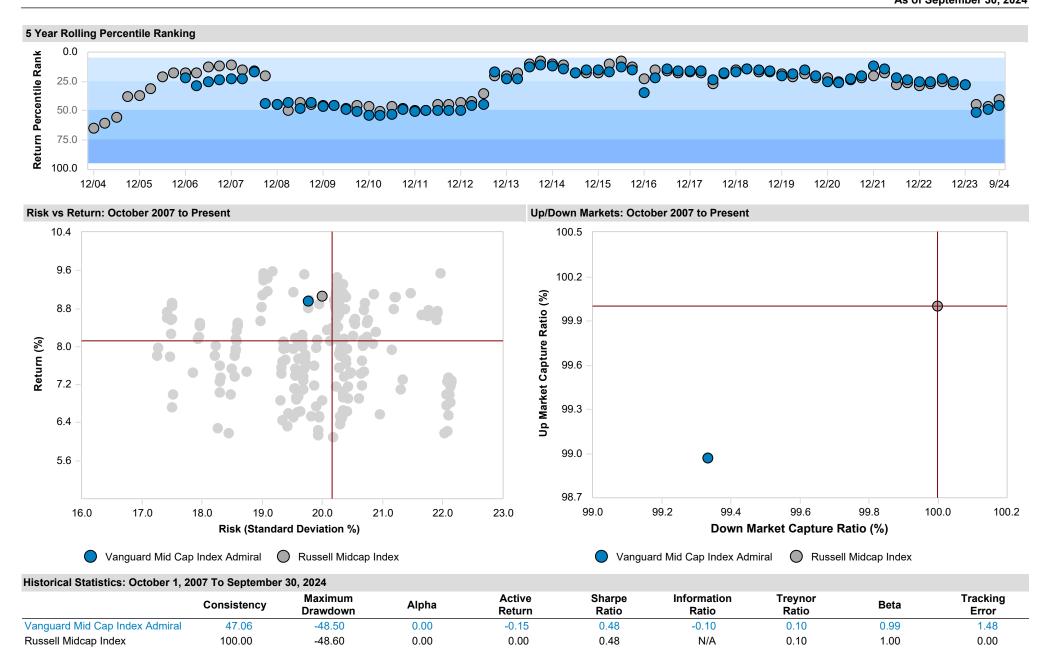
| Fiscal Year Returns | | | | | | | |
|---------------------------|------------|------------|-------------|------------|------------|-----------|------------|
| | FYTD | FY 2023 | FY 2022 | FY 2021 | FY2020 | FY 2019 | FY 2018 |
| MFS Growth;R4 (MFEJX)* | 41.87 (39) | 25.21 (47) | -28.29 (57) | 23.48 (77) | 32.34 (58) | 7.45 (11) | 28.96 (18) |
| Russell 1000 Growth Index | 42.19 (37) | 27.72 (27) | -22.59 (25) | 27.32 (40) | 37.53 (33) | 3.71 (31) | 26.30 (36) |
| Median | 40.20 | 24.71 | -27.22 | 26.46 | 33.67 | 1.95 | 24.17 |

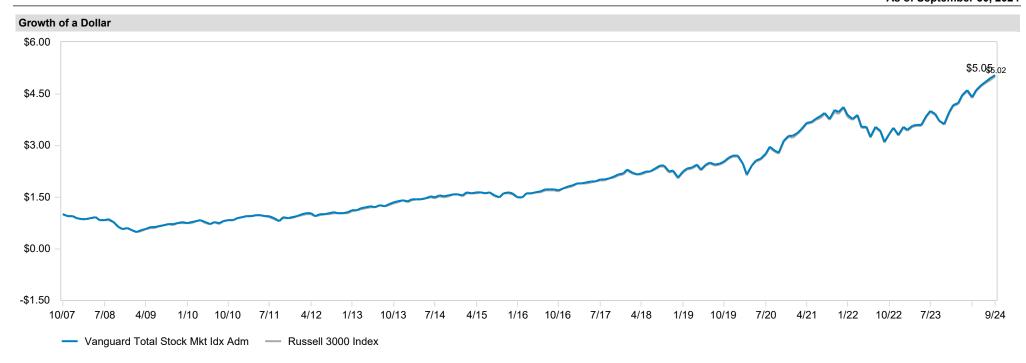




| Trailing Returns | | | | | | | | | |
|--------------------------------|-----------|------------|------------|------------|-----------|------------|------------|------------|------------|
| | QTR | YTD | 1 YR | 2 YR | 3 YR | 5 YR | 7 YR | 10 YR | 15 YR |
| Vanguard Mid Cap Index Admiral | 9.36 (20) | 14.72 (34) | 28.79 (29) | 20.43 (51) | 5.31 (67) | 11.22 (46) | 10.41 (23) | 10.21 (18) | 12.44 (13) |
| Russell Midcap Index | 9.21 (23) | 14.63 (35) | 29.33 (22) | 21.13 (34) | 5.75 (61) | 11.30 (41) | 10.48 (20) | 10.19 (18) | 12.48 (11) |
| Median | 8.03 | 13.33 | 26.81 | 20.43 | 6.59 | 11.09 | 9.48 | 9.42 | 11.17 |

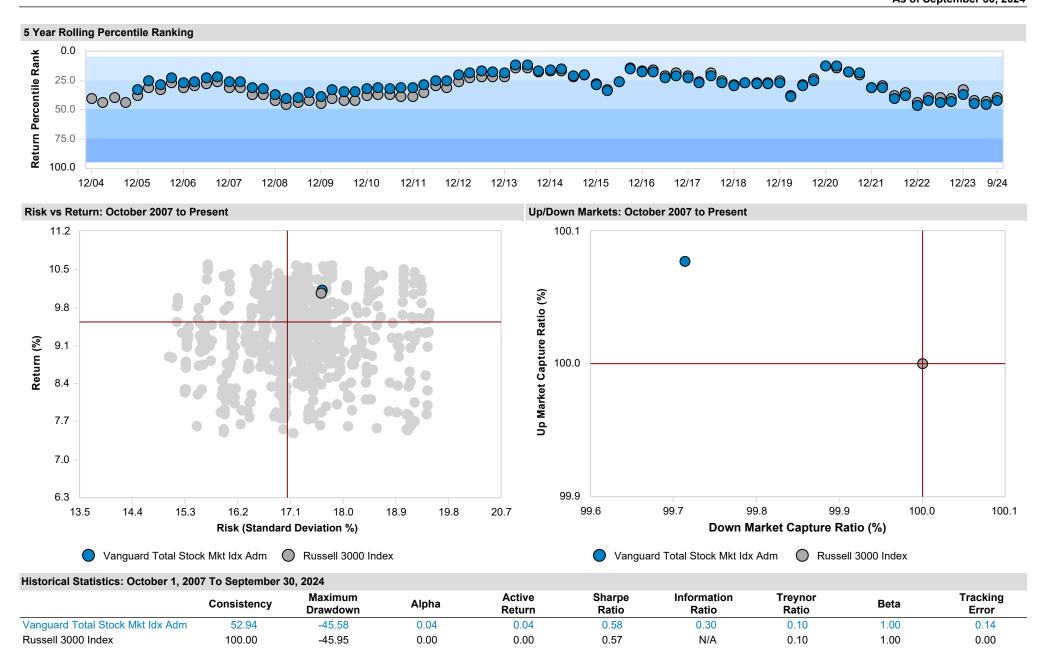
| Fiscal Year Returns | | | | | | | |
|--------------------------------|------------|------------|-------------|------------|-----------|-----------|------------|
| | FYTD | FY 2023 | FY 2022 | FY 2021 | FY2020 | FY 2019 | FY 2018 |
| Vanguard Mid Cap Index Admiral | 28.79 (29) | 12.61 (65) | -19.48 (74) | 36.09 (68) | 7.08 (16) | 3.65 (21) | 13.42 (47) |
| Russell Midcap Index | 29.33 (22) | 13.45 (58) | -19.39 (72) | 38.11 (57) | 4.55 (24) | 3.19 (23) | 13.98 (32) |
| Median | 26.81 | 14.21 | -16.06 | 39.92 | -1.13 | -1.83 | 13.16 |



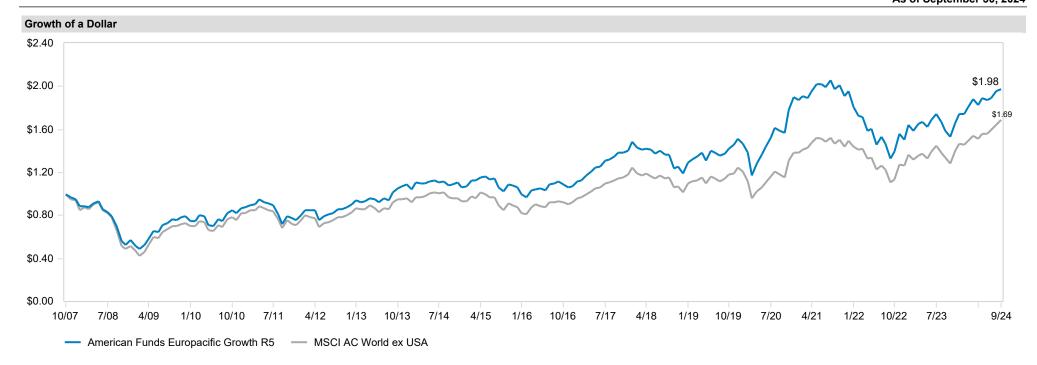


| Trailing Returns | | | | | | | | | |
|----------------------------------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|
| | QTR | YTD | 1 YR | 2 YR | 3 YR | 5 YR | 7 YR | 10 YR | 15 YR |
| Vanguard Total Stock Mkt Idx Adm | 6.17 (32) | 20.58 (50) | 35.24 (46) | 27.59 (48) | 10.10 (62) | 15.18 (42) | 13.68 (36) | 12.77 (31) | 13.78 (22) |
| Russell 3000 Index | 6.23 (30) | 20.63 (49) | 35.19 (46) | 27.61 (47) | 10.29 (57) | 15.26 (40) | 13.74 (34) | 12.83 (28) | 13.80 (21) |
| Median | 5.79 | 20.58 | 34.79 | 27.42 | 10.73 | 14.87 | 13.15 | 12.11 | 13.05 |

| Fiscal Year Returns | | | | | | | |
|----------------------------------|------------|------------|-------------|------------|------------|-----------|------------|
| | FYTD | FY 2023 | FY 2022 | FY 2021 | FY2020 | FY 2019 | FY 2018 |
| Vanguard Total Stock Mkt Idx Adm | 35.24 (46) | 20.37 (51) | -18.01 (76) | 32.08 (21) | 14.99 (29) | 2.88 (53) | 17.62 (28) |
| Russell 3000 Index | 35.19 (46) | 20.46 (50) | -17.63 (71) | 31.88 (23) | 15.00 (28) | 2.92 (53) | 17.58 (29) |
| Median | 34.79 | 20.42 | -16.05 | 29.69 | 13.12 | 3.16 | 16.41 |

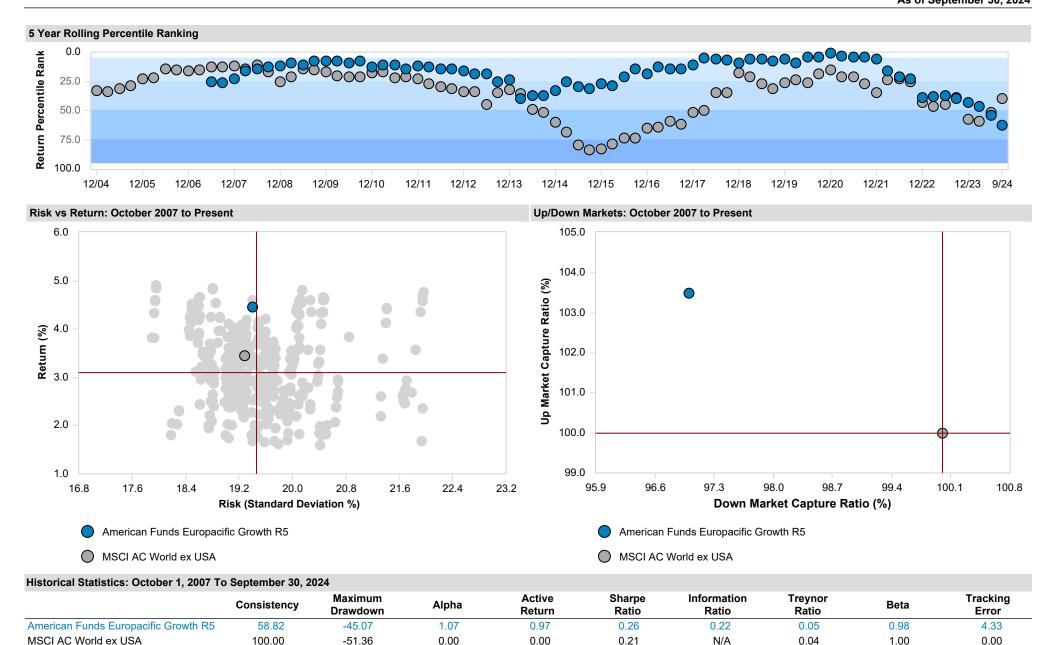


Long-term composite performance. Actual client results may vary. October 2007 represents the beginning of the current market cycle. Peer Group: Large Blend



| Trailing Returns | | | | | | | | | |
|---|------------------------|--------------------------|--------------------------|--------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|
| | QTR | YTD | 1 YR | 2 YR | 3 YR | 5 YR | 7 YR | 10 YR | 15 YR |
| American Funds Europacific Growth R5 MSCI AC World ex USA | 5.39 (84) 8.17 (23) | 12.96 (51) 14.70 (18) | 24.66 (47) 25.96 (24) | 22.10 (78) 23.47 (49) | 0.01 (96) 4.67 (43) | 7.47 (63) 8.10 (40) | 5.66 (41) 5.95 (28) | 6.21 (18) 5.72 (35) | 6.50 (22) 5.98 (47) |
| Wisci Ac World ex USA | 0.17 (23) | 14.70 (10) | 23.90 (24) | 23.47 (49) | 4.07 (43) | 8.10 (40) | 3.93 (20) | 3.72 (33) | 3.90 (47) |
| Median | 7.12 | 12.96 | 24.46 | 23.43 | 4.25 | 7.78 | 5.45 | 5.40 | 5.90 |

| Fiscal Year Returns | | | | | | | |
|--------------------------------------|------------|------------|-------------|------------|-----------|------------|-----------|
| | FYTD | FY 2023 | FY 2022 | FY 2021 | FY2020 | FY 2019 | FY 2018 |
| American Funds Europacific Growth R5 | 24.66 (47) | 19.59 (81) | -32.89 (98) | 24.70 (48) | 14.91 (5) | 1.10 (14) | 1.44 (51) |
| MSCI AC World ex USA | 25.96 (24) | 21.02 (69) | -24.79 (24) | 24.45 (52) | 3.45 (44) | -0.72 (28) | 2.25 (31) |
| Median | 24.46 | 23.65 | -25.98 | 24.53 | 2.59 | -2.02 | 1.48 |

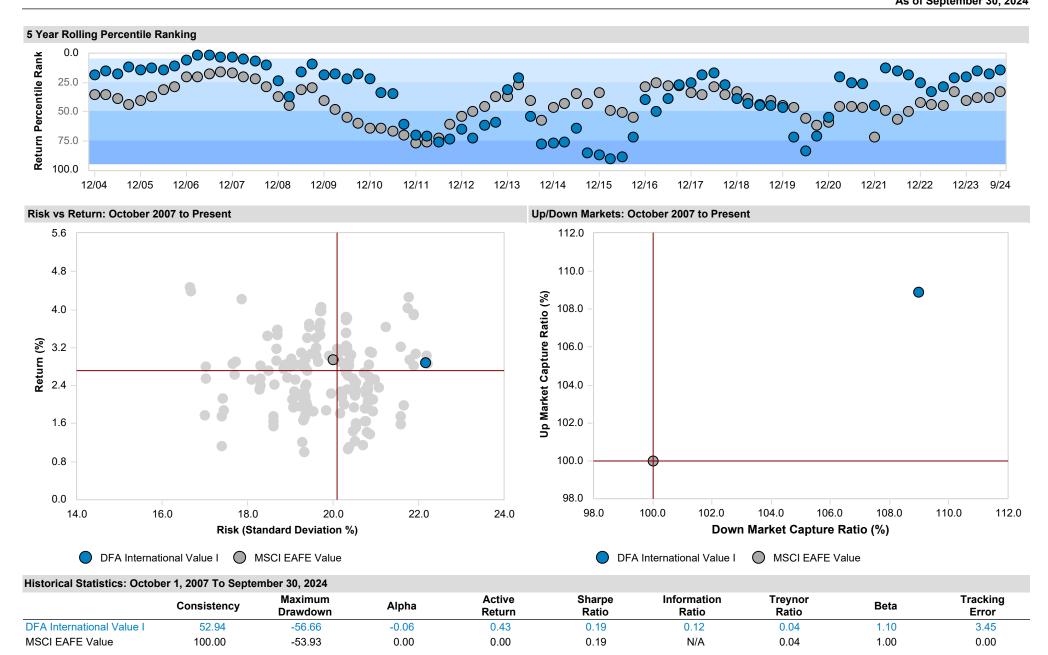


Long-term composite performance. Actual client results may vary. October 2007 represents the beginning of the current market cycle. Peer Group: Foreign Large Blend

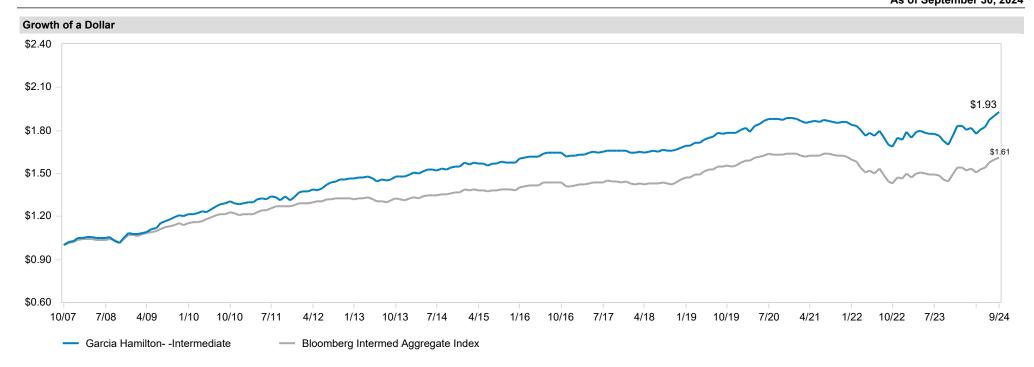


| Trailing Returns | | | | | | | | | |
|---------------------------|-----------|------------|------------|------------|-----------|------------|-----------|-----------|-----------|
| | QTR | YTD | 1 YR | 2 YR | 3 YR | 5 YR | 7 YR | 10 YR | 15 YR |
| DFA International Value I | 6.78 (73) | 13.61 (33) | 20.98 (69) | 26.33 (38) | 9.80 (10) | 10.10 (14) | 6.06 (20) | 5.66 (17) | 5.55 (40) |
| MSCI EAFE Value | 8.98 (27) | 14.52 (22) | 24.00 (24) | 28.16 (16) | 9.70 (11) | 8.97 (33) | 5.70 (29) | 5.21 (33) | 5.51 (42) |
| Median | 7.89 | 12.63 | 22.12 | 25.21 | 7.05 | 7.97 | 5.01 | 4.70 | 5.23 |

| Fiscal Year Returns | | | | | | | |
|---------------------------|------------|------------|-------------|------------|-------------|------------|-----------|
| | FYTD | FY 2023 | FY 2022 | FY 2021 | FY2020 | FY 2019 | FY 2018 |
| DFA International Value I | 20.98 (69) | 31.93 (29) | -17.06 (9) | 41.54 (7) | -13.66 (92) | -8.41 (80) | 1.90 (17) |
| MSCI EAFE Value | 24.00 (24) | 32.46 (27) | -19.62 (23) | 31.43 (37) | -11.45 (83) | -4.31 (37) | 0.24 (40) |
| Median | 22.12 | 28.12 | -22.29 | 29.00 | -5.88 | -5.48 | -0.20 |

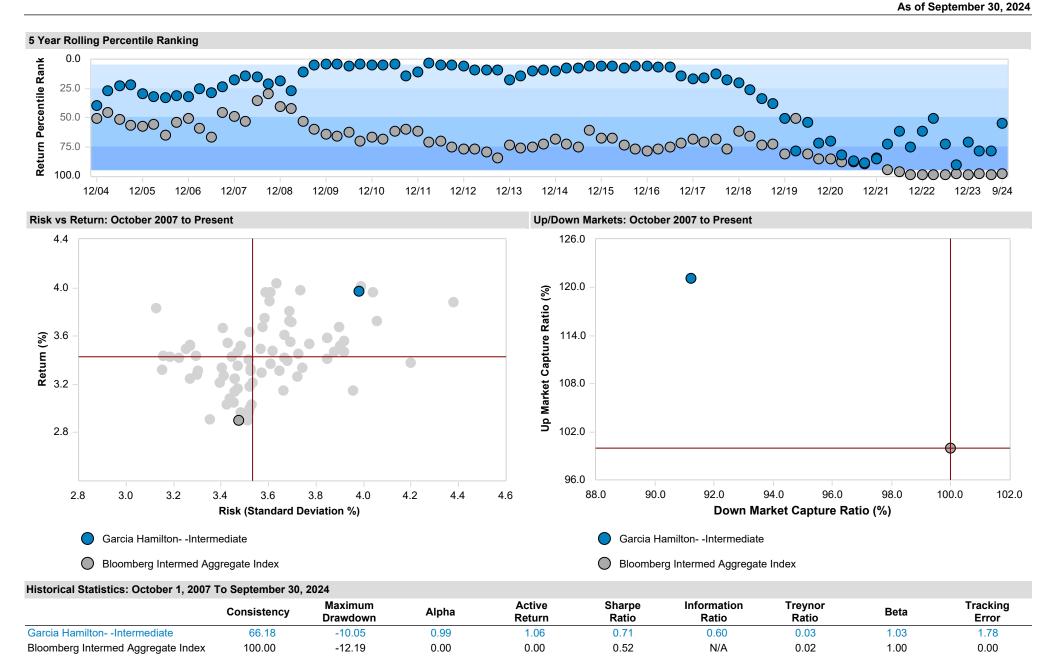


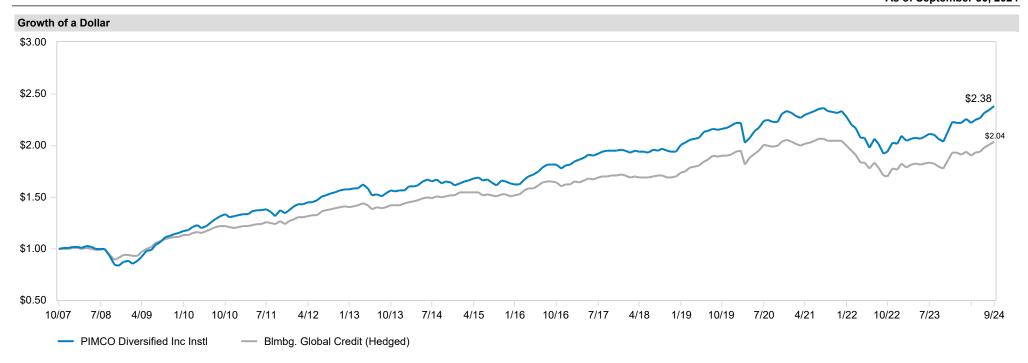
Long-term composite performance. Actual client results may vary. October 2007 represents the beginning of the current market cycle. Peer Group: Foreign Large Value



| Trailing Returns | | | | | | | | | |
|------------------------------------|-----------|-----------|------------|-----------|------------|-----------|-----------|------------|-----------|
| | QTR | YTD | 1 YR | 2 YR | 3 YR | 5 YR | 7 YR | 10 YR | 15 YR |
| Garcia HamiltonIntermediate | 5.40 (5) | 5.02 (59) | 11.67 (16) | 6.48 (41) | 1.14 (18) | 1.64 (55) | 2.19 (63) | 2.34 (43) | 3.30 (18) |
| Bloomberg Intermed Aggregate Index | 4.60 (25) | 4.64 (94) | 10.39 (42) | 5.81 (86) | -0.30 (96) | 0.85 (98) | 1.59 (99) | 1.79 (100) | 2.38 (94) |
| Median | 4.26 | 5.12 | 10.23 | 6.32 | 0.54 | 1.67 | 2.24 | 2.30 | 2.88 |

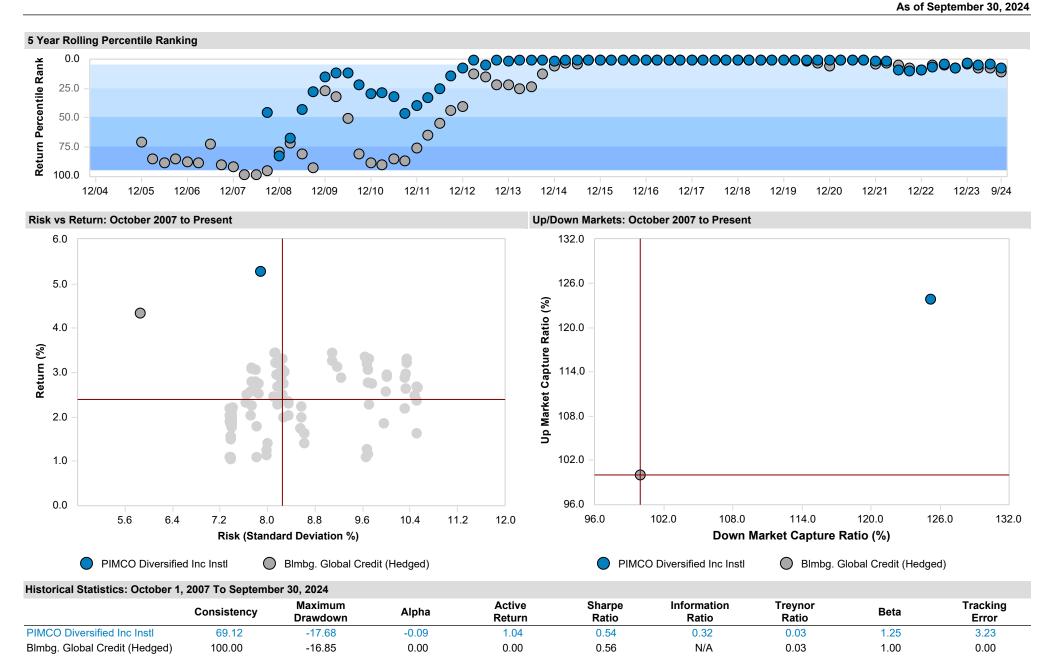
| Fiscal Year Returns | | | | | | | |
|------------------------------------|------------|-----------|-------------|------------|-----------|-----------|------------|
| | FYTD | FY 2023 | FY 2022 | FY 2021 | FY2020 | FY 2019 | FY 2018 |
| Garcia HamiltonIntermediate | 11.67 (16) | 1.54 (87) | -8.76 (18) | -0.83 (97) | 5.71 (77) | 7.06 (83) | 0.19 (21) |
| Bloomberg Intermed Aggregate Index | 10.39 (42) | 1.42 (90) | -11.49 (88) | -0.38 (88) | 5.66 (78) | 8.08 (47) | -0.93 (95) |
| Median | 10.23 | 2.53 | -10.04 | 0.29 | 6.45 | 8.04 | -0.36 |



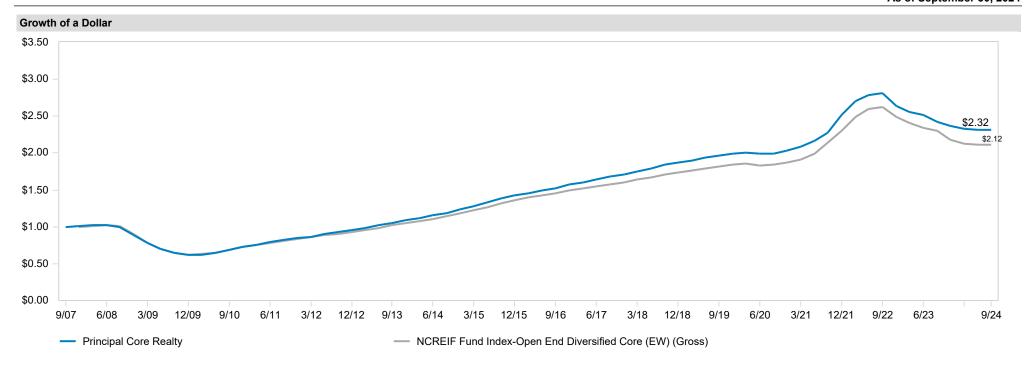


| Trailing Returns | | | | | | | | | |
|-------------------------------|-----------|-----------|------------|------------|------------|-----------|----------|----------|----------|
| | QTR | YTD | 1 YR | 2 YR | 3 YR | 5 YR | 7 YR | 10 YR | 15 YR |
| PIMCO Diversified Inc Instl | 5.05 (79) | 7.03 (1) | 15.38 (2) | 11.25 (10) | 0.64 (11) | 2.03 (8) | 2.93 (3) | 3.84 (1) | 5.22 (1) |
| Blmbg. Global Credit (Hedged) | 4.93 (79) | 5.68 (10) | 13.42 (21) | 9.27 (17) | -0.11 (19) | 1.50 (11) | 2.62 (3) | 3.13 (1) | 4.22 (1) |
| Median | 6.90 | 3.53 | 12.06 | 7.44 | -2.57 | -0.77 | 0.07 | 0.47 | 1.55 |

| Fiscal Year Returns | | | | | | | |
|-------------------------------|------------|-----------|-------------|-----------|-----------|-----------|----------|
| | FYTD | FY 2023 | FY 2022 | FY 2021 | FY2020 | FY 2019 | FY 2018 |
| PIMCO Diversified Inc Instl | 15.38 (2) | 7.27 (15) | -17.64 (31) | 4.80 (4) | 3.50 (74) | 9.54 (4) | 1.07 (5) |
| Blmbg. Global Credit (Hedged) | 13.42 (21) | 5.27 (20) | -16.53 (26) | 2.72 (17) | 5.26 (51) | 10.83 (3) | 0.39 (6) |
| Median | 12.06 | 3.06 | -21.16 | 0.50 | 5.31 | 5.78 | -2.13 |

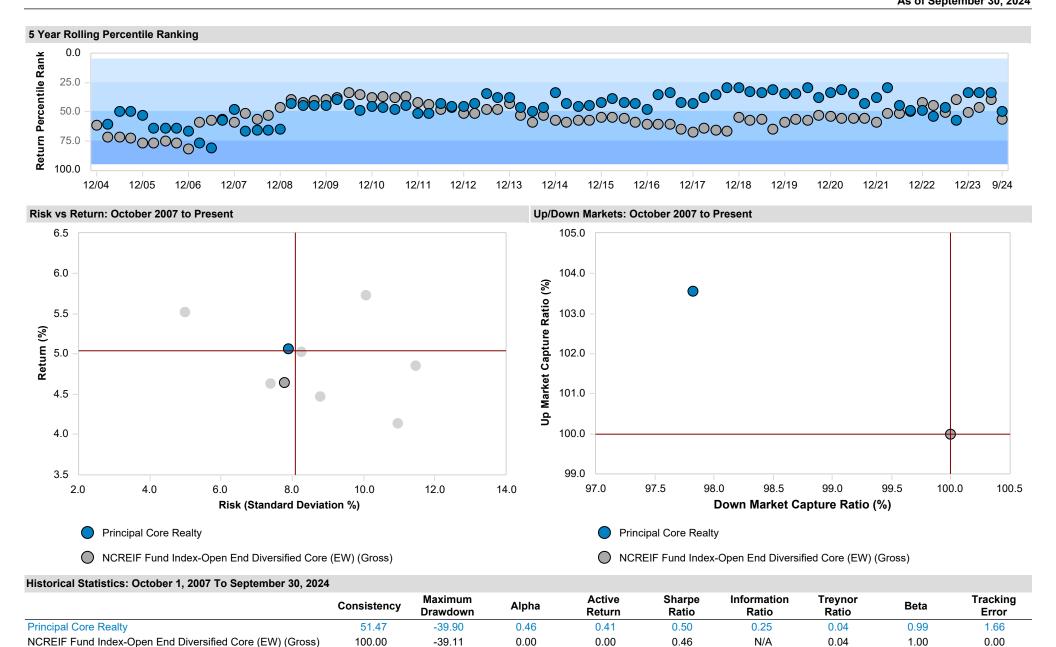


Long-term composite performance. Actual client results may vary. October 2007 represents the beginning of the current market cycle. Peer Group: Global Bond



| Trailing Returns | | | | | | | | | |
|--|-----------|------------|------------|-------------|------------|-----------|-----------|-----------|-----------|
| | QTR | YTD | 1 YR | 2 YR | 3 YR | 5 YR | 7 YR | 10 YR | 15 YR |
| Principal Core Realty | 0.05 (83) | -2.40 (59) | -4.43 (53) | -9.15 (59) | 0.58 (34) | 3.32 (50) | 4.74 (51) | 6.90 (31) | 8.89 (46) |
| NCREIF Fund Index-Open End Diversified Core (EW) (Gross) | 0.14 (73) | -2.66 (72) | -7.74 (79) | -10.10 (75) | -0.26 (71) | 3.16 (57) | 4.38 (72) | 6.33 (68) | 8.22 (69) |
| Median | 0.61 | -2.28 | -4.43 | -8.82 | 0.37 | 3.32 | 4.74 | 6.66 | 8.87 |

| Fiscal Year Returns | | | | | | | |
|--|------------|-------------|------------|------------|-----------|-----------|-----------|
| | FYTD | FY 2023 | FY 2022 | FY 2021 | FY2020 | FY 2019 | FY 2018 |
| Principal Core Realty | -4.43 (53) | -13.63 (65) | 23.27 (38) | 14.39 (54) | 1.18 (66) | 6.96 (46) | 9.76 (32) |
| NCREIF Fund Index-Open End Diversified Core (EW) (Gross) | -7.74 (79) | -12.40 (46) | 22.76 (40) | 15.75 (50) | 1.74 (43) | 6.17 (69) | 8.82 (58) |
| Median | -4.43 | -12.50 | 20.33 | 15.73 | 1.58 | 6.80 | 8.98 |



| Total Fund Compliance: | Yes | No | N/A |
|---|-----|----|-----|
| 1. The Total Plan return equaled or exceeded the Net 6.00% actuarial earnings assumption over the trailing three year period. | | ✓ | |
| 2. The Total Plan return equaled or exceeded the Net 6.00% actuarial earnings assumption over the trailing five year period. | ✓ | | |
| 3. The Total Plan return equaled or exceeded the total plan benchmark over the trailing three year period. | | ✓ | |
| 4. The Total Plan return equaled or exceeded the total plan benchmark over the trailing five year period. | | ✓ | |
| 5. The Total Plan return ranked within the top 40th percentile of its peer group over the trailing three year period. | | ✓ | |
| 6. The Total Plan return ranked within the top 40th percentile of its peer group over the trailing five year period. | | ✓ | |
| 6. The Total Flair return ranked within the top 40th percentile of its peer group over the training live year period. | | • | |

| Equity Compliance: | Yes | No | N/A |
|---|-----|----|-----|
| 1. Total Domestic Equity return equaled or exceeded the benchmark over the trailing three year period. | | ✓ | |
| 2. Total Domestic Equity return equaled or exceeded the benchmark over the trailing five year period. | | ✓ | |
| 3. Total International Equity return equaled or exceeded the benchmark over the trailing three year period. | | ✓ | |
| 4. Total International Equity return equaled or exceeded the benchmark over the trailing five year period. | | ✓ | |
| 5. Total Equity investments do not exceed 75% of the market value of Plan assets. | ✓ | | |
| 6. Total market value of foreign securities do not exceed 25% of the market value of Plan assets | ✓ | | |

| Fixed Income Compliance: | Yes | No | N/A |
|--|-----|----|-----|
| 1. Total Domestic Fixed Income return equaled or exceeded the benchmark over the trailing three year period. | ✓ | | |
| 2. Total Domestic Fixed Income return equaled or exceeded the benchmark over the trailing five year period. | ✓ | | |
| 3. Total Global Fixed Income return equaled or exceeded the benchmark over the trailing three year period. | ✓ | | |
| 4. Total Global Fixed Income return equaled or exceeded the benchmark over the trailing five year period. | | ✓ | |
| 5. 95% of the fixed income investments have a minimum rating of investment grade or higher. | ✓ | | |

| Manager Compliance: | | Vanguard EI (VEIRX) | | MFS Gr (MFEKX) | | Vanguard (VIMAX) | | IMAX) | Vanguard (VTSAX) | | | | |
|---|---|---------------------|-----|----------------|----|------------------|-----|-------|------------------|-----|----|-----|--|
| | | No | N/A | Yes | No | N/A | Yes | No | N/A | Yes | No | N/A | |
| 1. Manager outperformed the index over the trailing three year period. | | | ✓ | | ✓ | | | ✓ | | | ✓ | | |
| 2. Manager outperformed the index over the trailing five year period. | | | ✓ | | ✓ | | | ✓ | | | ✓ | | |
| 3. Manager has had less than 4 consecutive quarters of underperformance. | ✓ | | | ✓ | | | ✓ | | | ✓ | | | |
| 4. Manager ranked within the top 40th percentile over the trailing three year period. | | | ✓ | | ✓ | | | ✓ | | | ✓ | | |
| 5. Manager ranked within the top 40th percentile over the trailing five year period. | | | ✓ | | ✓ | | | ✓ | | | ✓ | | |
| 6. Manager three year down market capture ratio is less than the index. | | | ✓ | | ✓ | | | ✓ | | | ✓ | | |
| 7. Manager five year down market capture ratio is less than the index. | | | ✓ | | ✓ | | ✓ | | | | ✓ | | |

| | | EuroPacific (RERGX) | | DFA (DFIVX) | | Garcia Hamilton | | ilton | PIMCO (PDIIX) | | IIX) | Principal RE | | RE | |
|---|-----|---------------------|-----|-------------|----|-----------------|-----|-------|---------------|-----|------|--------------|-----|----|-----|
| Manager Compliance: | Yes | No | N/A | Yes | No | N/A | Yes | No | N/A | Yes | No | N/A | Yes | No | N/A |
| 1. Manager outperformed the index over the trailing three year period. | | ✓ | | | | ✓ | ✓ | | | ✓ | | | ✓ | | |
| 2. Manager outperformed the index over the trailing five year period. | | ✓ | | | | ✓ | ✓ | | | | | ✓ | | ✓ | |
| 3. Manager has had less than 4 consecutive quarters of underperformance. | ✓ | | | ✓ | | | ✓ | | | ✓ | | | ✓ | | |
| 4. Manager ranked within the top 40th percentile over the trailing three year period. | | ✓ | | | | ✓ | | ✓ | | ✓ | | | | ✓ | |
| 5. Manager ranked within the top 40th percentile over the trailing five year period. | | ✓ | | | | ✓ | | ✓ | | | | ✓ | | ✓ | |
| 6. Manager three year down market capture ratio is less than the index. | | ✓ | | | | ✓ | | ✓ | | | ✓ | | ✓ | | |
| 7. Manager five year down market capture ratio is less than the index. | | ✓ | | | | ✓ | | ✓ | | | | ✓ | ✓ | | |

| Total Fund Policy | | | |
|--|---------------|--|---------------|
| Allocation Mandate | Weight (%) | Allocation Mandate | Weight (%) |
| Jan-1979 | | Mar-2021 | |
| Russell 1000 Value Index | 55.00 | Russell 3000 Index | 50.00 |
| Blmbg. U.S. Gov't/Credit | 40.00 | MSCI AC World ex USA | 10.00 |
| FTSE 3 Month T-Bill | 5.00 | Bloomberg Intermed Aggregate Index | 25.00 |
| | | Blmbg. Global Credit (Hedged) | 5.00 |
| Apr-2008 | | NCREIF Fund Index-Open End Diversified Core (EW) | 10.00 |
| Russell 3000 Index | 50.00 | | |
| MSCI EAFE Index | 15.00 | Mar-2022 | |
| Bloomberg Intermed Aggregate Index | 25.00 | Russell 3000 Index | 50.00 |
| Blmbg. U.S. TIPS 1-10 Year | 5.00 | MSCI AC World ex USA | 10.00 |
| FTSE 3 Month T-Bill | 5.00 | Bloomberg Intermed Aggregate Index | 21.00 |
| | | Blmbg. Global Credit (Hedged) | 5.00 |
| Aug-2011 | | NCREIF Fund Index-Open End Diversified Core (EW) | 10.00 |
| Russell 3000 Index | 50.00 | FTSE 3 Month T-Bill | 4.00 |
| MSCI EAFE Index | 15.00 | | |
| Bloomberg Intermed Aggregate Index | 25.00 | | |
| Bloomberg U.S. TIPS Index | 5.00 | | |
| FTSE 3 Month T-Bill | 5.00 | | |
| Dec-2013 | | | |
| S&P 500 Index | 50.00 | | |
| MSCI AC World ex USA | 15.00 | | |
| Bloomberg Intermed Aggregate Index | 25.00 | | |
| Diversified Fixed Income Policy | 5.00 | | |
| FTSE 3 Month T-Bill | 5.00 | | |
| Sep-2015 | | | |
| Russell 3000 Index | 50.00 | | |
| MSCI AC World ex USA | 15.00 | | |
| Bloomberg Intermed Aggregate Index | 20.00 | | |
| Diversified Fixed Income Policy | 5.00 | | |
| NCREIF Fund Index-Open End Diversified Core (EW) | 10.00 | | |
| Mar-2020 | | | |
| Russell 3000 Index | 50.00 | | |
| MSCI AC World ex USA | 10.00 | | |
| Bloomberg Intermed Aggregate Index | 25.00 | | |
| Diversified Fixed Income Policy | 5.00 | | |
| NCREIF Fund Index-Open End Diversified Core (EW) | 10.00 | | |

| Weight (%) | |
|------------|----------------|
| 100.00 | |
| 100.00 | |
| | |
| | |
| 77.00 | |
| 23.00 | |
| | |
| 77.00 | |
| 23.00 | |
| | |
| 83.00 | |
| 17 00 | |
| | 77.00 23.00 |

| Total Domestic Equity Policy | | |
|------------------------------|------------|--|
| Allocation Mandate | Weight (%) | |
| Jan-2005 | | |
| Russell 1000 Value Index | 100.00 | |
| Apr-2008 | | |
| Russell 3000 Index | 100.00 | |

| Total International Equity Policy | | |
|-----------------------------------|------------|--|
| Allocation Mandate | Weight (%) | |
| Apr-2008 MSCI EAFE Index | 100.00 | |
| Dec-2013 MSCI AC World ex USA | 100.00 | |

| Total Fixed Income Policy | | Total Domestic Fixed Income Policy | |
|------------------------------------|------------|-------------------------------------|------------|
| Allocation Mandate | Weight (%) | Allocation Mandate | Weight (%) |
| Jan-1973 | | Jan-1973 | |
| Blmbg. U.S. Gov't/Credit | 100.00 | Blmbg. U.S. Gov't/Credit | 100.00 |
| Apr-2008 | | Apr-2008 | |
| Bloomberg Intermed Aggregate Index | 83.00 | Bloomberg Intermed Aggregate Index | 83.00 |
| Blmbg. U.S. TIPS 1-10 Year | 17.00 | Blmbg. U.S. TIPS 1-10 Year | 17.00 |
| Aug-2011 | | Aug-2011 | |
| Bloomberg Intermed Aggregate Index | 83.00 | Bloomberg Intermed Aggregate Index | 83.00 |
| Bloomberg U.S. TIPS Index | 17.00 | Bloomberg U.S. TIPS Index | 17.00 |
| Dec-2013 | | Dec-2013 | |
| Bloomberg Intermed Aggregate Index | 83.00 | Bloomberg Intermed Aggregate Index | 100.00 |
| Diversified Fixed Income Policy | 17.00 | | |
| Sep-2015 | | | |
| Bloomberg Intermed Aggregate Index | 80.00 | | |
| Diversified Fixed Income Policy | 20.00 | | |
| Mar-2020 | | Total Diversified Income Policy | |
| Bloomberg Intermed Aggregate Index | 83.00 | Allocation Mandate | Weight (%) |
| Diversified Fixed Income Policy | 17.00 | Jan-1994 | |
| | | JPM EMBI+ | 33.33 |
| Mar-2021 | | FTSE Non-U.S. World Government Bond | 33.33 |
| Bloomberg Intermed Aggregate Index | 83.00 | Blmbg. U.S. Corp High Yield | 33.34 |
| Blmbg. Global Credit (Hedged) | 17.00 | | |
| Mar-2022 | | Mar-2021 | 400.00 |
| | 80.00 | Blmbg. Global Credit (Hedged) | 100.00 |
| Bloomberg Intermed Aggregate Index | 20.00 | | |
| Blmbg. Global Credit (Hedged) | 20.00 | | |

- Returns prior to 3/31/2010 for Anchor All Cap Value are the equity returns from the Anchor balanced account.
- Village cash flows represent Plan expenses paid from accounts external to the Pension Plan's investment portfolios.
- Neither AndCo, nor any covered associates, have made political contributions to any official associated with the Palm Springs General Employees' Pension Plan in excess of the permitted amount.

Active Return

- Arithmetic difference between the manager's performance and the designated benchmark return over a specified time period.

Alpha

- A measure of the difference between a portfolio's actual performance and its expected return based on its level of risk as determined by beta. It determines the portfolio's non-systemic return, or its historical performance not explained by movements of the market.

Beta

- A measure of the sensitivity of a portfolio to the movements in the market. It is a measure of the portfolio's systematic risk.

Consistency

- The percentage of quarters that a product achieved a rate of return higher than that of its benchmark. Higher consistency indicates the manager has contributed more to the product's performance.

Distributed to Paid In (DPI)

- The ratio of money distributed to Limited Partners by the fund, relative to contributions. It is calculated by dividing cumulative distributions by paid in capital. This multiple shows the investor how much money they got back. It is a good measure for evaluating a fund later in its life because there are more distributions to measure against.

Down Market Capture

- The ratio of average portfolio performance over the designated benchmark during periods of negative returns. A lower value indicates better product performance

Downside Risk

- A measure similar to standard deviation that utilizes only the negative movements of the return series. It is calculated by taking the standard deviation of the negative quarterly set of returns. A higher factor is indicative of a riskier product.

Excess Return

- Arithmetic difference between the manager's performance and the risk-free return over a specified time period.

Excess Risk

- A measure of the standard deviation of a portfolio's performance relative to the risk free return.

Information Ratio

- This calculates the value-added contribution of the manager and is derived by dividing the active rate of return of the portfolio by the tracking error. The higher the Information Ratio, the more the manager has added value to the portfolio.

Public Market Equivalent (PME)

- Designs a set of analyses used in the Private Equity Industry to evaluate the performance of a Private Equity Fund against a public benchmark or index.

R-Squared

- The percentage of a portfolio's performance that can be explained by the behavior of the appropriate benchmark. A high R-Squared means the portfolio's performance has historically moved in the same direction as the appropriate benchmark.

Return

- Compounded rate of return for the period.

Sharpe Ratio

- Represents the excess rate of return over the risk free return divided by the standard deviation of the excess return. The result is an absolute rate of return per unit of risk. A higher value demonstrates better historical risk-adjusted performance.

Standard Deviation

- A statistical measure of the range of a portfolio's performance. It represents the variability of returns around the average return over a specified time period.

Total Value to Paid In (TVPI)

- The ratio of the current value of remaining investments within a fund, plus the total value of all distributions to date, relative to the total amount of capital paid into the fund to date. It is a good measure of performance before the end of a fund's life

Tracking Error

- This is a measure of the standard deviation of a portfolio's returns in relation to the performance of its designated market benchmark.

Treynor Ratio

- Similar to Sharpe ratio but utilizes beta rather than excess risk as determined by standard deviation. It is calculated by taking the excess rate of return above the risk free rate divided by beta to derive the absolute rate of return per unit of risk. A higher value indicates a product has achieved better historical risk-adjusted performance.

Up Market Capture

- The ratio of average portfolio performance over the designated benchmark during periods of positive returns. A higher value indicates better product performance.

Mariner Institutional compiled this report for the sole use of the client for which it was prepared. Mariner Institutional is responsible for evaluating the performance results of the Total Fund along with the investment advisors by comparing their performance with indices and other related peer universe data that is deemed appropriate. Mariner Institutional uses the results from this evaluation to make observations and recommendations to the client.

Mariner Institutional uses time-weighted calculations which are founded on standards recommended by the CFA Institute. The calculations and values shown are based on information that is received from custodians. Mariner Institutional analyzes transactions as indicated on the custodian statements and reviews the custodial market values of the portfolio. As a result, this provides Mariner Institutional with a reasonable basis that the investment information presented is free from material misstatement. This methodology of evaluating and measuring performance provides Mariner Institutional with a practical foundation for our observations and recommendations. Nothing came to our attention that would cause Mariner Institutional to believe that the information presented is significantly misstated.

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Methodology for this Award: For the 2022 Greenwich Quality Award for Overall U.S. Investment Consulting – Midsize Consultants – Between February and November 2022, Coalition Greenwich conducted interviews with 727 individuals from 590 of the largest tax-exempt funds in the United States. These U.S.-based institutional investors are corporate and union funds, public funds, and endowment and foundation funds, with either pension or investment pool assets greater than \$150 million. Study participants were asked to provide quantitative and qualitative evaluations of their asset management and investment consulting providers, including qualitative assessments of those firms soliciting their business and detailed information on important market trends.

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